

# **Seven Oaks General Hospital**

**Schedule of compensation for the Manitoba  
Public Sector Compensation Disclosure Act of  
Year ended December 31, 2017**

## Independent auditors' report

To the Board of Directors of  
**Seven Oaks General Hospital**

We have audited the accompanying schedule of compensation for the Manitoba Public Sector Compensation Disclosure Act of the **Seven Oaks General Hospital** [the "Hospital"] for the year ended December 31, 2017, and a summary of other explanatory information [together, the "schedule"]. The schedule has been prepared by management based on Section 2 of the Manitoba Public Sector Compensation Disclosure Act.

### Management's responsibility for the schedule

Management of the Hospital is responsible for the preparation of this schedule in accordance with Section 2 of the Manitoba Public Sector Compensation Disclosure Act, and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

### Auditors' responsibility

Our responsibility is to express an opinion on the schedule based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the schedule, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Hospital's preparation of the schedule in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the schedule.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial information in the schedule of compensation for the Manitoba Public Sector Compensation Disclosure Act of the **Seven Oaks General Hospital** for the year ended December 31, 2017 is prepared, in all material respects, in accordance with Section 2 of the Manitoba Public Sector Compensation Disclosure Act.

### Basis of accounting

Without modifying our opinion, we draw attention to note 1 to the schedule, which describes the basis of accounting. The schedule is prepared to assist the Hospital to meet the requirements of Section 2 of the Manitoba Public Sector Compensation Disclosure Act. As a result, the schedule may not be suitable for another purpose.

Winnipeg, Canada  
June 27, 2018

*Ernst & Young LLP*

Chartered Professional Accountants



A member firm of Ernst & Young Global Limited

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

Notes:

1. The compensation amount is calculated in accordance with the requirements of section 2 of the Manitoba Public Sector Compensation Disclosure Act. Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries. For the purposes of this report, compensation includes amounts paid to individuals who are employees of Seven Oaks General Hospital but are seconded to other organizations, regardless of whether those costs are recovered from another organization. This report does not include any payments made to other organizations to reimburse them for the compensation paid to their employees undertaking Seven Oaks General Hospital activities or duties.

Section 2 of the Manitoba Public Sector Compensation Disclosure Act requires public sector bodies to disclose:

- [i] the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$50,000 or more;
- [ii] the compensation paid to the members of the Board of Directors; and
- [iii] the individual compensation paid to its officers and employees whose compensation is \$50,000 or more.

2. For the year ended December 31, 2017:

- [i] there were no members of the Board of Directors receiving compensation in excess of \$50,000 individually;
- [ii] compensation paid to members of the Board of Directors amounted to nil in aggregate; and
- [iii] the following officers or employees received total compensation in excess of \$50,000:

| Name                   | Job title                         | Compensation<br>\$ |
|------------------------|-----------------------------------|--------------------|
| Solmundson, Carrie     | Chief Operating Officer - SOGH    | 157,402.00         |
| Mallare, Edna          | Nurse 3                           | 150,851.61         |
| Reeves, Charity        | Clinical Instructor (N4)          | 148,809.58         |
| Shortridge, Jacqueline | Team Manager - Patient Care       | 142,193.01         |
| Hubar, Jason           | Nurse 2                           | 140,395.32         |
| Watson, Shannon        | Nurse 3                           | 135,187.99         |
| Gannon, Joyce          | Nurse 2                           | 133,579.45         |
| Anima, Nida            | Nurse 2                           | 132,515.69         |
| Slawinski, Elizabeth   | Nurse 2                           | 131,255.83         |
| Boitson, Shauna        | Chief Nursing Officer - SOGH      | 130,547.29         |
| Kowalewski, Agnes      | Nurse 2                           | 127,686.19         |
| Olais, Susan           | Nurse 2                           | 127,564.32         |
| Konopka, Urszula       | Nurse 2                           | 125,445.05         |
| McCormack, Linda       | Nurse 2                           | 122,591.41         |
| Fulmore, Karen         | Nurse 2                           | 119,517.58         |
| Salacup, Mirasol       | Nurse 2                           | 118,855.31         |
| Buan, Armela           | Manager - Patient Care - Facility | 118,558.57         |
| Kenny, Donna           | Chief Administrative Officer      | 117,810.84         |
| Otto-Shannon, Kora     | Program Director - SOGH           | 116,630.02         |
| Barley, Julia          | Program Director - SOGH           | 116,628.03         |
| Mayer, Belinda         | Program Director - SOGH           | 116,368.49         |
| Szkwarek, Candyce      | Team Manager - Patient Care       | 116,193.94         |
| Low, David             | Manager - Patient Care - Facility | 115,768.45         |
| Dyck, Henni            | Program Director - SOGH           | 115,731.49         |
| Buhler, Heloise        | Program Director - SOGH           | 114,614.88         |
| DePau, Antonina        | Manager - Education Services      | 113,670.86         |
| Perrella, Michael      | Team Manager - Patient Care       | 113,670.81         |
| Medeiros, Graciana     | Team Manager - Patient Care       | 113,668.70         |
| Willcox, Brenda        | Team Manager - Patient Care       | 113,661.17         |
| Marquez, Vivian        | Nurse 2                           | 113,611.69         |
| Lajeunesse, Robert     | Team Manager - Patient Care       | 113,462.57         |
| Mazerolle, Simone      | Nurse Practitioner - SOGH         | 112,107.86         |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
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Year ended December 31, 2017

| Name                  | Job title                                     | Compensation<br>\$ |
|-----------------------|---|--------------------|
| Capulong, Amy         | Nurse 2                                       | 111,994.54         |
| Marion, Jeannette     | Nurse 2                                       | 111,900.11         |
| Federsel, Sarah       | Team Manager - Patient Care                   | 111,765.22         |
| Bahrychuk, Jonathon   | Director - Strategic Innovation & Performance | 111,611.02         |
| Nishi, Casie          | Executive Director - Wellness - SOGH          | 111,094.47         |
| Smith, Betty          | Team Manager - Patient Care                   | 110,543.23         |
| Orton, Colleen        | Manager - Bed Utilization                     | 109,829.17         |
| Brar, Harjinder       | Team Manager - Patient Care                   | 108,897.79         |
| Henson, Chris         | Nurse 2                                       | 108,814.45         |
| Artemenko, Vladyslav  | Nurse 2                                       | 108,216.44         |
| Hachey, Valerie       | CSL Speech Lang Pathologist                   | 108,171.47         |
| Velena, Marius        | Nurse 2                                       | 107,867.58         |
| Harron, Tiffany       | Nurse 2                                       | 107,464.41         |
| Bulatao, Donna        | Nurse 2                                       | 106,951.42         |
| Poworski, Natasha     | Nurse 2                                       | 106,603.94         |
| Rimmington, Christine | Team Manager - Patient Care                   | 106,345.12         |
| Brambilla, Melissa    | Nurse 2                                       | 105,866.22         |
| Sino, Karen           | Nurse 2                                       | 104,916.27         |
| Mendez, Ma. Victoria  | Nurse 2                                       | 104,750.16         |
| Newman, Cheryl        | Licensed Practical Nurse                      | 104,675.36         |
| Froese, Justin        | Nurse 3                                       | 104,365.40         |
| Campbell, Kardene     | Nurse 2                                       | 103,791.17         |
| Dreger, Richard       | Nurse 2                                       | 103,227.19         |
| Lange, Diane          | Nurse 2                                       | 103,182.97         |
| Jasper, Laurel        | Manager - Therapeutic Services                | 103,024.74         |
| Rongavilla, Melisa    | Nurse 2                                       | 102,529.50         |
| Lycan, Troy           | Director - Facility Services - SOGH           | 102,356.61         |
| Munoz, Monina         | Nurse 2                                       | 102,274.67         |
| Casiano, Rizalina     | Nurse 2                                       | 101,949.96         |
| Demchenko, Alexandra  | Nurse 2                                       | 101,921.54         |
| Garachico, Lilibeth   | Nurse 2                                       | 101,818.04         |
| Boschmann, Erich      | Nurse 3                                       | 101,712.84         |
| Dor, Arie             | Nurse 2                                       | 101,650.19         |
| Kahal, Jaynor         | Nurse 2                                       | 101,355.48         |
| Singh, Neelwatie      | Education Services Coordinator (N4)           | 100,917.40         |
| Isip, Dorette         | Nurse 2                                       | 100,775.01         |
| Lomatski, Beverly     | Manager - Therapeutic Services                | 100,759.04         |
| Cadger, Glynis        | Nurse 3                                       | 100,743.43         |
| Lopez, Joy            | Nurse 2                                       | 100,087.67         |
| Oliphant, Lethoya     | Nurse 2                                       | 100,029.86         |
| Silva, Liudmyla       | Nurse 2                                       | 99,854.84          |
| Conley, Lorna         | Nurse 2                                       | 99,707.15          |
| Licup, Cherry         | Nurse 2                                       | 99,685.29          |
| Zielinski, Urszula    | Nurse 2                                       | 99,610.46          |
| Gates, Jenna          | Nurse 2                                       | 99,547.45          |
| Mitchell, Evelyn      | Team Manager - Patient Care                   | 99,016.75          |
| Orellana, Yamileth    | Nurse 2                                       | 99,011.19          |
| Posthumus, Judy       | Nurse 2                                       | 99,001.28          |
| Duncalfe, Gloria      | Nurse 2                                       | 98,771.12          |
| Jones, Gina           | Nurse 2                                       | 98,563.76          |
| Valeros, Joyce        | Nurse 2                                       | 98,557.06          |
| Pagdato, Rochelle     | Nurse 2                                       | 98,421.26          |
| Aiku, Adegboyega      | Director - Material Services - SOGH           | 98,364.30          |
| Swainson, Brook       | Speech Language Pathologist                   | 98,339.54          |
| De Leon, Liezel       | Nurse 2                                       | 98,193.03          |
| Coombes, Shelley      | Community Liaison Coordinator (N4)            | 98,135.84          |
| Jefferys, Joanne      | Team Manager - Patient Care                   | 97,889.05          |
| Bertrand, Valerie     | Nurse 2                                       | 97,721.63          |
| Pineda, Josephine     | Nurse 2                                       | 97,217.61          |
| Geronimo, Clarissa    | Nurse 2                                       | 97,163.40          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                      | Job title                             | Compensation<br>\$ |
|---------------------------|---------------------------------------|--------------------|
| Macmillan, Iris           | Nurse 2                               | 97,150.99          |
| Valen, Ashleigh           | Nurse 2                               | 97,096.64          |
| Yap, Rachel               | Nurse 2                               | 97,091.05          |
| Sawa, Wanda               | Manager - Medical Device Reprocessing | 96,985.94          |
| Fleming-Lavallee, Frances | Team Manager - Patient Care           | 96,966.42          |
| Malapitan, Noraliza       | Nurse 2                               | 96,882.63          |
| Torres, Maria             | Nurse 2                               | 96,789.75          |
| Christiansen, Kim         | Nurse 2                               | 96,648.62          |
| Padilla, John             | Nurse 2                               | 96,640.44          |
| Castro, Herminia          | Nurse 2                               | 96,263.02          |
| Bordios, Rowena           | Nurse 2                               | 96,165.58          |
| Pajarillo, Amelita        | Licensed Practical Nurse              | 96,162.97          |
| Whitely, Rhett            | Director - Diagnostic Imaging - SOGH  | 96,104.30          |
| Palidwor, Jodi            | General Duty Respiratory Therapist    | 96,006.01          |
| Lemus-Garcia, Graciela    | Nurse 2                               | 95,987.56          |
| Cabaneros, Evelina        | Nurse 2                               | 95,885.49          |
| Everitt, Debra            | Nurse 3                               | 95,825.99          |
| Valmeo, Rhodalyn          | Nurse 3                               | 95,775.39          |
| McBeth, Louise            | Nurse 3                               | 95,661.42          |
| Ploszay, Kerri-Jo         | Nurse 2                               | 95,619.62          |
| Miller, Donna             | Nurse 2                               | 95,391.07          |
| Basaran, Jaymee Lyn       | Nurse 2                               | 95,286.42          |
| Singh, Harinder           | Nurse 2                               | 95,182.19          |
| Cruz, Darlene             | Nurse 2                               | 95,161.29          |
| Fors, Andrea              | Nurse 2                               | 94,624.56          |
| Sidhu, Parveen            | Nurse 2                               | 94,511.11          |
| Domingues Hall, Monica    | Nurse 2                               | 94,263.68          |
| Bomak, Kimberly           | Nurse 3                               | 94,081.12          |
| Jarme, Francis            | Nurse 2                               | 94,032.79          |
| Oczon, Analyn             | Nurse 2                               | 93,996.20          |
| Rider, Sheila             | Nurse 2                               | 93,936.91          |
| Marinelli, Cathy          | Nurse 3                               | 93,891.24          |
| Kowerko, Jennifer         | Nurse 2                               | 93,801.91          |
| Koester, Lars             | Nurse 3                               | 93,755.33          |
| Potter, Elizabeth         | Nurse 2                               | 93,617.74          |
| Prieto, Hestia            | Nurse 2                               | 93,601.53          |
| Dyck, Leacia              | Nurse 3                               | 93,453.12          |
| Buchel, Joan              | Team Manager - Patient Care           | 93,381.59          |
| Gsols, Linda              | Nurse 2                               | 93,256.66          |
| Scholl, Nadine            | Nurse 3                               | 93,213.51          |
| Orvis, Kelly              | Nurse 3                               | 93,055.22          |
| Overwater, Jillian        | Nurse 3                               | 93,025.75          |
| Lizak, Kathy              | Nurse 2                               | 92,857.04          |
| Mercier, Dale             | Nurse 2                               | 92,800.04          |
| Klym, Breanna             | Nurse 2                               | 92,736.42          |
| Bernal, Dolores           | Nurse 2                               | 92,647.08          |
| Orbeta, Alvin             | Nurse 3                               | 92,480.03          |
| Scott, Loriann            | Nurse 2                               | 92,443.01          |
| Bautista-Ramos, Shirley   | Nurse 2                               | 92,411.27          |
| Austman, Karen            | Nurse 2                               | 92,384.46          |
| Lafrenais, Michelle       | Nurse 2                               | 92,326.01          |
| Bouchard, Amanda          | Utilization Facilitator (N4)          | 92,319.14          |
| Langan, Tannis            | Nurse 2                               | 92,294.48          |
| Reyes, Ricardo            | Nurse 2                               | 92,260.95          |
| Daien, Barbara            | Social Worker (MSW)                   | 92,196.26          |
| Barasi, Concepcion        | Nurse 2                               | 92,110.75          |
| Boyce, Maureen            | Nurse 3                               | 92,053.85          |
| Ocampo, Maurina           | Nurse 2                               | 92,012.86          |
| Montecillo, Carla         | Nurse 2                               | 91,977.96          |
| Galang, Randy             | Nurse 3                               | 91,946.29          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                     | Job title                                       | Compensation<br>\$ |
|--------------------------|---|--------------------|
| Tolentino, Genalin       | Nurse 2   | 91,938.30          |
| Dellipizzi, Lisa         | Nurse 2   | 91,925.50          |
| Camagay, Jessica         | Nurse 2   | 91,821.77          |
| McLeod, Stacey-Lee       | Nurse 2   | 91,818.82          |
| Lobato de Faria, Ricardo | Chief Medical Officer - SOGH                    | 91,752.59          |
| Litster, Maria           | Nurse 3   | 91,618.23          |
| Licmo, Ruth              | Nurse 2   | 91,586.88          |
| Naismith, Kevin          | Nurse 3   | 91,442.47          |
| Nguyen, Kim              | Nurse 2   | 91,432.08          |
| Urbanski, Sherry         | Nurse 3   | 91,412.66          |
| Simcoe, Leslee           | Clinical Instructor - Ultrasound                | 91,323.50          |
| Alibin, Louiegina        | Nurse 2   | 91,303.73          |
| Schott, Anita            | Nurse 2   | 91,104.71          |
| Boyer, Patricia          | Director - Health Records & Registration - SOGH | 91,073.72          |
| Damian, Mailah           | Nurse 3   | 90,957.90          |
| Cohen, Amber             | Nurse 2   | 90,944.06          |
| Estocapio, Fe            | Nurse 2   | 90,922.69          |
| Kelly, Melanie           | Nurse 3   | 90,895.69          |
| McEwen, Catherine        | Nurse 2   | 90,808.27          |
| Schellenberg, Lori       | Team Manager - Patient Care                     | 90,745.18          |
| Jordanova, Zaklina       | Nurse 2   | 90,712.80          |
| Hanuschuk, Allison       | Charge Nuclear Medicine Technologist            | 90,602.90          |
| Fox, Theresa             | Nurse 2   | 90,552.96          |
| Watson, Kathy            | Licensed Practical Nurse                        | 90,463.03          |
| Diaz, Jacquelyn          | Nurse 2   | 90,372.29          |
| Kasunic, Renata          | Nurse 3   | 90,204.17          |
| Jonsson, Karen           | Nurse 2   | 90,170.64          |
| Demkowycz, Alexandra     | Nurse 2   | 90,072.68          |
| Berthelette, Crystal     | Clinical Service Leader                         | 89,983.76          |
| Hryniuk, Martha          | Social Worker (BSW)                             | 89,864.44          |
| Johanson, Colleen        | Nurse 2   | 89,771.79          |
| Stobbe, Glen             | Nurse 2   | 89,678.14          |
| Pelagio, Leilani         | Nurse 2   | 89,643.63          |
| Vautour, Sherri          | Clinical Service Leader                         | 89,614.11          |
| Dziedzic, Tracy          | Nurse 2   | 89,546.92          |
| Kapusta, Grace           | Nurse 2   | 89,324.68          |
| Villamena, Dianne        | Nurse 2   | 89,171.51          |
| Del Monte, Anastacia     | Nurse 3   | 88,978.93          |
| Fehr, Allen              | General Duty Respiratory Therapist              | 88,871.96          |
| Manibo, Kristoffer       | Nurse 2   | 88,870.63          |
| Demkowsky, Jaclyn        | Nurse 3   | 88,762.25          |
| Mendoza, Iesen           | Nurse 2   | 88,731.02          |
| Jonson, Marc             | Nurse 2   | 88,724.23          |
| Kowal, Beverley          | Clinical Instructor - Radiology                 | 88,626.20          |
| Taylor, Marlene          | Nurse 2   | 88,591.38          |
| Alix, Mikayla Angelique  | Nurse 2   | 88,583.42          |
| Grant, Heather           | Nurse 2   | 88,577.94          |
| Bowley, Fred             | Assistant Director - Facility Services          | 88,448.84          |
| Schwarz, Rose            | Director - Human Resources - SOGH               | 87,923.58          |
| Kuz, Joanne              | Nurse 2   | 87,758.27          |
| Vong, Jason              | Nurse 2   | 87,659.62          |
| McNab, Lisa              | Licensed Practical Nurse                        | 87,643.55          |
| Roy, Gisele              | Education Services Coordinator (N4)             | 87,300.05          |
| Cleaver, Theresa         | Social Worker (BSW)                             | 87,211.12          |
| Goleski, Brigitte        | Nurse 2   | 87,189.31          |
| Zacharias, Darlene       | Nurse 2   | 87,172.48          |
| Johnston, Lorraine       | Nurse 2   | 87,088.52          |
| Davy, Terry-Ann          | Nurse 2   | 86,797.16          |
| Sidhu, Roohi             | Nurse 2   | 86,743.76          |
| Ciastko, Tamatha         | Nurse 2   | 86,721.14          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                    | Job title                                  | Compensation<br>\$ |
|-------------------------|--|--------------------|
| De Pau, Patrick         | Nurse 2                                    | 86,719.59          |
| Augustowich, Kimberly   | Nurse 2                                    | 86,527.87          |
| Hill, Loraine           | Nurse 3                                    | 86,504.94          |
| Reimer, Chelsey         | Nurse 2                                    | 86,419.54          |
| Dejesus, Joeana         | Nurse 2                                    | 86,053.29          |
| Jonker, Maria           | Nurse 2                                    | 85,999.89          |
| Cousins, Denise         | Nurse 2                                    | 85,707.56          |
| Rattai, Mike            | Nurse 2                                    | 85,625.64          |
| Ricafort, Conchita      | Nurse 2                                    | 85,614.07          |
| Thorvaldson, Robin      | Charge Technologist - DI Service           | 85,583.29          |
| Magara, James           | Nurse 2                                    | 85,436.93          |
| Cruz, Jennifer-Grace    | Nurse 2                                    | 85,390.16          |
| Pidchuk, Nataliya       | Nurse 2                                    | 85,360.01          |
| Chacko, Paula           | Nurse 2                                    | 85,122.17          |
| Ranville, A             | Nurse 2                                    | 85,008.16          |
| Milner, Peter           | Senior Therapist - Clinic WI               | 84,761.23          |
| Lugtu, Leilanie         | Nurse 2                                    | 84,409.56          |
| St. George, Kerry       | Physiotherapist - Work Injury Program      | 84,375.84          |
| Adamkowicz, Elizabeth   | Physiotherapist - Cardiac Rehab (WIP)      | 84,165.07          |
| Cruz, Rosemarie         | Licensed Practical Nurse                   | 83,959.93          |
| Barcelo, Angelica       | Nurse 2                                    | 83,873.29          |
| McCrea, Rhonda          | General Duty Nuclear Medicine Technologist | 83,840.96          |
| Schaeffer, Anne Marie   | Nurse 3                                    | 83,755.74          |
| Kwapiszewski, Krzysztof | Licensed Practical Nurse                   | 83,739.06          |
| Maleon, Cornelio        | Nurse 2                                    | 83,653.40          |
| Lam, Mavis              | Clinical Dietitian Prof Lead               | 83,504.31          |
| Lanuza, Ivy             | Nurse 2                                    | 83,473.63          |
| McTavish, Melissa       | Nurse 2                                    | 83,463.41          |
| Davey, Chilette         | Nurse 2                                    | 83,336.98          |
| Corto, Mark Joseph      | Nurse 2                                    | 83,284.90          |
| Bourbonniere, Shauna    | Occupational Therapist - Work Injury Prog  | 83,209.40          |
| Adolfo, Aleli           | Nurse 2                                    | 83,185.56          |
| Ancheta, Adrian         | Nurse 2                                    | 82,972.12          |
| Kondracki, Alice        | Nurse 3                                    | 82,892.46          |
| Limliman, Richelle      | Nurse 2                                    | 82,775.68          |
| Rempel, Kimberly        | General Duty Radiology Technologist        | 82,763.62          |
| Harrison-Dixon, Jill    | Social Worker (BSW)                        | 82,660.09          |
| Storm, Darren           | Nurse 2                                    | 82,533.03          |
| Mallari, Hazel          | Nurse 2                                    | 82,521.59          |
| Labao, Abigail          | Nurse 2                                    | 82,503.58          |
| Solitario, Jean         | Licensed Practical Nurse                   | 82,382.75          |
| Dubourg, Karen          | Nurse 2                                    | 82,215.39          |
| Semkiw, Eva             | Nurse 3                                    | 82,146.87          |
| Castro, Cornelio        | Nurse 3                                    | 82,131.37          |
| Stuart, Lori            | Nurse 2                                    | 81,934.95          |
| Holowachuk, Dana        | Nurse 2                                    | 81,928.98          |
| Myden, Donna            | Nurse 3                                    | 81,900.81          |
| Pandher, Gaganpreet     | Nurse 2                                    | 81,795.53          |
| D'Andrea, Athena        | Nurse 2                                    | 81,587.52          |
| Manalo, Marites         | Licensed Practical Nurse                   | 81,409.68          |
| Marcial, Jillaine       | Nurse 2                                    | 81,176.28          |
| Kemp, Janine            | Nurse 3                                    | 80,929.46          |
| Kruger, Jessica         | General Duty Sonographer 1                 | 80,909.19          |
| McTavish, Arnold        | Electronic Technologist - Dialysis         | 80,851.60          |
| Stetski, Sarah          | Physiotherapist                            | 80,826.79          |
| Zenert, Alana           | Occupational Therapist (Degree)            | 80,782.01          |
| Harrysingh, Cameella    | Occupational Therapist (Degree)            | 80,781.97          |
| Zabloski, Cathy         | Occupational Therapist (Degree)            | 80,780.56          |
| Collins, Alexandra      | Occupational Therapist (Degree)            | 80,778.88          |
| Marcaida, Gail          | Occupational Therapist (Degree)            | 80,776.23          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                    | Job title                                 | Compensation<br>\$ |
|-------------------------|---|--------------------|
| Rempel, Angela          | Occupational Therapist (Degree)           | 80,714.65          |
| James, Delaine          | Nurse 2                                   | 80,713.60          |
| Montgomery, Mary        | Occupational Therapist (Degree)           | 80,672.25          |
| Panchuk, Gavin          | Physiotherapist                           | 80,621.79          |
| Golembioski, Patricia   | Nurse 2                                   | 80,581.97          |
| Magpantay, Karie        | Nurse 2                                   | 80,558.75          |
| Henson, Pamela          | Nurse 2                                   | 80,346.39          |
| Miller, Meagan          | Nurse 2                                   | 80,333.74          |
| Delais, Krista          | Nurse 2                                   | 80,328.33          |
| Luna, Aiza              | Nurse 3                                   | 80,291.99          |
| Jordaan, Vida           | Physiotherapist                           | 79,939.41          |
| Frankenberger, Bonnie   | Nurse 2                                   | 79,935.10          |
| Hebel, Dayna            | Psychiatric Nurse                         | 79,678.38          |
| Little, Laura           | Nurse 3                                   | 79,617.79          |
| Gershuny, Julie         | Nurse 2                                   | 79,425.82          |
| Sta. Ana, Abigail       | Licensed Practical Nurse                  | 79,416.91          |
| Kazuk, Lisa             | Nurse 2                                   | 79,413.97          |
| Ilag, Bernadeth         | Nurse 2                                   | 79,362.49          |
| Fernandes, Raquel       | General Duty Respiratory Therapist        | 79,277.55          |
| Kuhr, Connie            | Nurse 2                                   | 79,245.67          |
| Dawydiuk, Karen         | Nurse 2                                   | 79,165.36          |
| Craig, Ruth-Anne        | Social Worker (BSW)                       | 79,003.21          |
| Eyolfson, Karen         | Nurse 3                                   | 78,995.84          |
| Madden-Newbold, Steven  | Social Worker (BSW)                       | 78,781.25          |
| Cunanan, Rosalyn        | Nurse 2                                   | 78,731.18          |
| Lubinski, Darren        | Electronic Technologist - Dialysis        | 78,708.01          |
| Elomina, Gemma          | Nurse 2                                   | 78,703.85          |
| Calalo, Venus           | Nurse 2                                   | 78,670.75          |
| Schmidt-Kelly, Margery  | Licensed Practical Nurse                  | 78,561.02          |
| Ehrhardt, Karl          | Nurse 2                                   | 78,552.59          |
| Tamondong, Marichu      | Nurse 2                                   | 78,428.03          |
| Claudio, Judith         | Nurse 2                                   | 78,329.52          |
| Osei-Bonsu, Kwabena     | General Duty Respiratory Therapist        | 78,288.00          |
| Brereton, Darren        | Director - Health & Fitness - SOGH        | 78,260.48          |
| Dean, Sandi             | Nurse 2                                   | 78,092.34          |
| Koroscil, Dale          | General Duty Respiratory Therapist        | 77,915.26          |
| Oloyede, Sandra         | Nurse 2                                   | 77,810.94          |
| Broadfoot, Kristyn      | Nurse 2                                   | 77,757.16          |
| Tabo-Oy, Derrick        | Nurse 2                                   | 77,747.55          |
| Krueger, Twylla         | Executive Director - Foundation - SOGH    | 77,700.53          |
| Valderama, Joma Lindley | Nurse 2                                   | 77,623.62          |
| Scerbo, Linda           | Clinical Dietitian                        | 77,434.32          |
| Turner, Erin            | Education Services Coordinator (N4)       | 77,306.76          |
| Mosionier, Maureen      | Social Worker (BSW)                       | 77,291.15          |
| Desgagnés, Edie         | General Duty Sonographer 1                | 77,232.56          |
| Couvier, Erin           | Nurse 2                                   | 77,207.84          |
| Navarro-Roque, Cherryl  | Nurse 2                                   | 77,102.25          |
| Billan, Theresa         | Nurse 2                                   | 77,014.93          |
| Bassett, Karen          | General Duty Radiology Technologist       | 76,770.40          |
| Desilets, Jill          | Director - Membership & Operations - SOGH | 76,697.95          |
| Maloney, Toby           | Manager - Public Relations                | 76,681.16          |
| Harbridge, Brandie      | Nurse 2                                   | 76,657.63          |
| Hoy, Shannon            | Nurse 3                                   | 76,619.87          |
| Sacher, Kristine        | Nurse 2                                   | 76,545.87          |
| Ruday, Elena            | Nurse 3                                   | 76,267.00          |
| Lintao, Debbie          | Psychiatric Nurse                         | 76,092.09          |
| Vandenakker, Amanda     | General Duty Respiratory Therapist        | 76,091.33          |
| Cassels, Dorotea        | Senior Therapist - Work Injury Mgmt       | 76,085.68          |
| Van Dekerkhove, Karen   | Nurse 2                                   | 75,925.50          |
| Anderson, Kimberly      | Charge Sonographer 3                      | 75,892.46          |



SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                       | Job title                                  | Compensation<br>\$ |
|----------------------------|--|--------------------|
| Fermin, Albert             | 3rd Class Power Engineer                   | 75,839.78          |
| Hopko, Karen               | Physiotherapist - Work Injury Program      | 75,797.04          |
| Gnutel, Theresa            | General Duty Radiology Technologist        | 75,674.61          |
| Rogocki, Wendy             | Project-Systems Coord - OR & Surgery       | 75,525.23          |
| Andrews, Susan             | Nurse 2                                    | 75,472.38          |
| Stewart, Lisa              | Nurse 2                                    | 75,447.67          |
| Austria, Czarina           | Licensed Practical Nurse                   | 75,399.69          |
| Bonni, Shannon             | Nurse 2                                    | 75,378.71          |
| Boskovic, Jovana           | Nurse 2                                    | 75,354.31          |
| Raposo, Jennifer           | Nurse 2                                    | 75,324.60          |
| Bennett, Karen             | Education Services Coordinator (N4)        | 75,283.20          |
| Simpkin, Retha             | General Duty Radiology Technologist        | 75,233.84          |
| Langedock, Chad            | Nurse 2                                    | 75,164.04          |
| Fowler, Cassandra          | Psychiatric Nurse                          | 75,128.69          |
| Pineda, Kristoffer         | Nurse 2                                    | 75,109.04          |
| Stovin, Deborah            | Nurse 2                                    | 74,996.49          |
| Parsons, Gerald            | 3rd Class Power Engineer                   | 74,981.88          |
| Galicia, Carlo             | Nurse 2                                    | 74,942.90          |
| Janzen, Leanne             | General Duty Radiology Technologist        | 74,844.98          |
| Afshar, Zachary            | Student - Dialysis RN                      | 74,817.48          |
| Soja, Leanna               | Nurse 2                                    | 74,742.53          |
| Panchenko, Elena           | General Duty Radiology Technologist        | 74,730.07          |
| De Lasan-Galvan, Ruby Anne | Nurse 2                                    | 74,681.61          |
| Robert, Jacqueline         | Nurse 2                                    | 74,665.88          |
| Nguyen, Chloe              | Occupational Therapist (Degree)            | 74,628.01          |
| Galovics, Sandra           | Nurse 2                                    | 74,457.44          |
| Hugill, Philip             | 3rd Class Power Engineer                   | 74,444.71          |
| Guillemette, Heather       | Nurse 2                                    | 74,306.87          |
| Sandau, Gayle              | Social Worker (BSW)                        | 74,075.22          |
| McMath, Tricia             | Licensed Practical Nurse                   | 73,844.97          |
| Sandhu, Rajvinder          | Licensed Practical Nurse                   | 73,711.10          |
| Santos, Gina               | General Duty Sonographer 1                 | 73,426.08          |
| Rego, Sandra               | General Duty Cardiology Technologist       | 73,343.06          |
| Buhain, Rochelle           | Nurse 2                                    | 73,104.86          |
| Steele, Dianne             | Nurse 2                                    | 73,060.78          |
| Schaffer, Elaine           | Nurse 3                                    | 73,021.87          |
| Marshall, Gary             | Electronic Technologist - Dialysis         | 72,888.80          |
| Whalen, Karin              | Director - Community Services - SOGH       | 72,877.58          |
| Born, Fernilee             | Physiotherapist                            | 72,841.27          |
| Justiniano, Cristeta       | Licensed Practical Nurse                   | 72,826.69          |
| Rai, Amandeep              | Nurse 2                                    | 72,819.99          |
| Lubale, Hellen             | Nurse 2                                    | 72,803.80          |
| De Smedt, Heather          | Physiotherapist                            | 72,770.91          |
| Fillmore-Handlon, Charlie  | Physiotherapist                            | 72,755.25          |
| Jolicoeur, Mike            | Licensed Practical Nurse                   | 72,668.32          |
| Stefanski, Adrianna        | Nurse 2                                    | 72,651.82          |
| St. Denis, Mark            | 3rd Class Power Engineer                   | 72,620.34          |
| Turner, Wendy              | Nurse 2                                    | 72,545.94          |
| O'Gorman, Steven           | 3rd Class Power Engineer                   | 72,501.41          |
| Lindal, Daina              | Nurse 2                                    | 72,441.31          |
| Bazinet, Tara              | Licensed Practical Nurse                   | 72,433.56          |
| Marchan, Eleana            | Nurse 2                                    | 72,342.38          |
| Bansal, Jacqueline         | Nurse 2                                    | 72,265.98          |
| McCafferty, Minda          | Nurse 2                                    | 72,157.76          |
| San Juan, Honey-Mae        | Nurse 2                                    | 71,927.15          |
| Madayag, Sherry            | Nurse 2                                    | 71,868.71          |
| Bergen, Shelley            | Nurse 2                                    | 71,812.75          |
| Klos, Sharon               | Supervisor - Registration & Tele Info Serv | 71,699.69          |
| Taan, Justine              | Anesthesia Respiratory Therapist           | 71,632.40          |
| Legaspi, Loralyn           | Nurse 2                                    | 71,562.64          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                   | Job title                            | Compensation<br>\$ |
|------------------------|--------------------------------------|--------------------|
| Shortt, Bernadine      | Nurse 2                              | 71,517.70          |
| Vieira, Elizabeth      | Nurse 2                              | 71,495.36          |
| Pososki, Chloe         | Psychiatric Nurse                    | 71,395.47          |
| Rubeniuk, Susan        | Nurse 2                              | 71,274.61          |
| Wasylyuk, Betty        | Nurse 2                              | 71,225.53          |
| Skakun, Nicole         | Physiotherapist                      | 71,209.20          |
| Mandap, Jamie-Mae      | Nurse 2                              | 71,140.86          |
| Fredette, Brenda       | Nurse 2                              | 71,093.09          |
| Kulbaba, Michelle      | General Duty Cardiology Technologist | 71,085.90          |
| Plewak-Jonasson, Donna | Nurse 2                              | 70,977.83          |
| Kawaler, Kelly         | Nurse 2                              | 70,850.03          |
| Dullat, Balwinder      | Student - Dialysis RN                | 70,783.99          |
| Nickel, Kimberly       | Education Services Coordinator (N4)  | 70,694.16          |
| Cruz, Ronald           | Nurse 2                              | 70,688.97          |
| Patu, Jamie            | Nurse 2                              | 70,633.73          |
| Pagdato, Jennifer      | General Duty Radiology Technologist  | 70,627.33          |
| Abraham, Rhoda         | Nurse 2                              | 70,598.67          |
| Rivera, Jethro         | Nurse 2                              | 70,457.52          |
| Want, Jim              | Mechanic - Refrigeration             | 70,405.52          |
| Santos, Maesie         | Nurse 2                              | 70,229.42          |
| Charles, Mayva         | Licensed Practical Nurse             | 70,064.06          |
| Stefanyshen, Patricia  | Occupational Therapist (Degree)      | 70,061.50          |
| Pineda, Marlene        | Nurse 2                              | 70,057.48          |
| Bandura, Cheryl        | Nurse 2                              | 70,050.45          |
| Chapman Kapusta, Dawn  | Manager - Volunteer Services         | 70,022.31          |
| Smythe, Patricia       | Licensed Practical Nurse             | 69,909.07          |
| Cass, Allison          | Nurse 2                              | 69,897.00          |
| Belgrave, Alana        | Nurse 2                              | 69,779.07          |
| Huhtala, Crystal       | Manager - Patient Care - Facility    | 69,685.95          |
| Hudson, Elisa          | Physiotherapist                      | 69,662.25          |
| Hyman - Ramsay, Denise | Licensed Practical Nurse             | 69,639.40          |
| Nerbas, Robert         | Electronic Technologist              | 69,578.48          |
| Marinas, Lenida        | Physiotherapist                      | 69,537.64          |
| Joseph, Anthony        | Electronic Technician                | 69,511.26          |
| Kim, Dami              | Nurse 2                              | 69,448.67          |
| Perrin, Lynn           | Nurse 2                              | 69,158.61          |
| Sulkers, Christopher   | Electrician (Journeyman)             | 68,972.50          |
| Dyck, Amber            | General Duty Sonographer 1           | 68,922.57          |
| Carranza, Monica       | Nurse 2                              | 68,874.11          |
| Guevarra, Leovie       | Nurse 2                              | 68,851.77          |
| Wood, Christie         | Nurse 2                              | 68,786.76          |
| Hornsby, Jacqueline    | Licensed Practical Nurse             | 68,752.78          |
| Reykdal, Dawn          | Nurse 2                              | 68,549.35          |
| Lee, Kipkouson         | Nurse 2                              | 68,495.70          |
| Michaluk, Andrew       | General Duty Radiology Technologist  | 68,492.97          |
| Fries, Nadine          | Nurse 2                              | 68,464.81          |
| Ramiro, John Marlowe   | Nurse 2                              | 68,404.04          |
| Campbell, Suzanne      | Nurse 2                              | 68,337.46          |
| Matthews, Corriann     | Nurse 2                              | 68,129.09          |
| Lee, Amy               | Nurse 2                              | 68,076.26          |
| Marshall, Jennifer     | Communication Coordinator 2          | 68,027.14          |
| Klatt, Rolf            | General Ledger Coordinator           | 67,774.10          |
| Berezay, Jennifer      | Clinical Dietitian                   | 67,633.38          |
| McKinley, Tiffany      | Nurse 2                              | 67,596.58          |
| Hearty, Ryan           | Nurse 2                              | 67,574.39          |
| Biggs, Candace         | Licensed Practical Nurse             | 67,265.21          |
| Chumber, Amandeep      | Nurse 2                              | 66,784.87          |
| Buck, Carolyne         | Office Manager KMC                   | 66,527.94          |
| Snare, George          | Protection Services Officer 2        | 66,515.20          |
| Krasey, Michael        | General Duty Radiology Technologist  | 66,434.46          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                 | Job title                                   | Compensation<br>\$ |
|----------------------|---|--------------------|
| Fitzsimmons, Andrea  | Clinical Dietitian                          | 66,133.56          |
| McKenzie, Lori       | Consultant - Wound & Skin (N4)              | 65,962.23          |
| Kushner, Michael     | Electronic Technologist                     | 65,798.60          |
| Balverde, Daniel     | Orthopedic Technologist                     | 65,741.88          |
| Lillies, Keith       | Nurse 2                                     | 65,702.19          |
| Malabute, April      | Nurse 2                                     | 65,694.22          |
| Chin, Daryl          | Supervisor - Equipment & Supplies           | 65,526.29          |
| Francia, Venice      | Nurse 2                                     | 65,520.31          |
| Yap, Xenia Zarrah    | Nurse 2                                     | 65,237.90          |
| Amper, Willard       | Nurse 2                                     | 65,185.70          |
| Leschyshyn, Kimberly | Nurse 3                                     | 65,099.42          |
| Orsulak, Nicolle     | Licensed Practical Nurse                    | 65,019.56          |
| Bonkowski, Shaun     | Licensed Practical Nurse                    | 65,008.57          |
| Sumabon, Tony        | Licensed Practical Nurse                    | 64,992.10          |
| Quero, Aubry         | Nurse 2                                     | 64,957.23          |
| Childs, Michelle     | Nurse 2                                     | 64,901.12          |
| Marlatt, Nadene      | Physiotherapist                             | 64,387.59          |
| Reilly, Andrew       | 3rd Class Power Engineer                    | 64,357.97          |
| Skrzyszewski, Ashlee | Nurse 2                                     | 64,291.25          |
| Smolders, Carla      | Nurse 2                                     | 64,284.26          |
| McGinn, Jean         | Occupational Therapist (Degree)             | 64,231.55          |
| Kost, Christine      | Nurse 2                                     | 64,218.19          |
| Tkach, Kinnon        | Staffing Manager                            | 63,997.83          |
| Friesen, Adeliene    | Psychiatric Nurse                           | 63,952.34          |
| Rivera, Sheryl       | Nurse 2                                     | 63,917.40          |
| Speidel, Nancy       | Nurse 3                                     | 63,859.28          |
| Cool, Nickie         | Nurse 3                                     | 63,852.44          |
| Dabee, Merle         | Nurse 2                                     | 63,817.11          |
| Di Nella, Michelle   | Research Manager                            | 63,726.40          |
| Sousa, Loretta       | Nurse 2                                     | 63,632.29          |
| Francisco, Joyce     | Nurse 2                                     | 63,582.35          |
| Sigua, Maolin        | Nurse 2                                     | 63,487.04          |
| Vergara-Ada, Joyce   | Nurse 2                                     | 63,128.22          |
| Crisostomo, Valerie  | Nurse 2                                     | 63,083.43          |
| Velena, Jan-Willem   | Licensed Practical Nurse                    | 63,023.20          |
| Bobrowich, Sheri     | Clinical Dietitian                          | 62,934.80          |
| Ballentyne, Olivia   | Nurse 2                                     | 62,771.72          |
| Bracke-Nand, Nadine  | Psychiatric Nurse                           | 62,767.80          |
| Lam, Christine       | General Duty Respiratory Therapist          | 62,721.11          |
| Goertzen, Andrea     | Nurse 3                                     | 62,669.22          |
| McCall, Natalie      | Nurse 2                                     | 62,435.22          |
| Pridham, Maureen     | Nurse 2                                     | 62,401.61          |
| Ruchkall, Tara       | Occupational Therapist (Degree)             | 62,342.53          |
| Kowal, Wendy         | Nurse 2                                     | 62,320.19          |
| Desousa, Amanda      | Nurse 2                                     | 62,222.87          |
| Farley, Trevor       | Nurse 2                                     | 62,119.74          |
| Breakey, Marieke     | Clinical Dietitian                          | 62,116.67          |
| Omaga, Sandra        | Nurse 2                                     | 62,104.16          |
| Bakker, Andrew       | Supervisor - Dialysis Electronic Technology | 61,914.91          |
| Banayad, Robervic    | Licensed Practical Nurse                    | 61,792.17          |
| Siquig, Sarah        | Nurse 2                                     | 61,662.22          |
| Lehfellner, Kris     | Carpenter - Journeyman                      | 61,608.38          |
| Derlago, Ashley      | Manager - Coaching Services                 | 61,583.90          |
| Di Nella, Filomena   | Executive Assistant - SOGH                  | 61,502.94          |
| Gutierrez, Minerva   | Nurse 2                                     | 61,454.64          |
| Mehner, Leslie       | Recreation Therapist                        | 61,369.83          |
| Krezanski, Rebecca   | Student - Dialysis RN                       | 61,364.18          |
| Rai, Jaspal          | Nurse 2                                     | 61,242.36          |
| Gierys, Kendra       | Clinical Instructor (N4)                    | 61,177.13          |
| Cruz, Sonia          | Recreation Therapist                        | 61,148.49          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                  | Job title                            | Compensation<br>\$ |
|-----------------------|--------------------------------------|--------------------|
| Boehm, Stacey         | Education Services Coordinator (N4)  | 61,048.64          |
| Garbo, Jennifer       | Nurse 2                              | 60,993.56          |
| Brar, Gurbinder       | Nurse 2                              | 60,989.71          |
| Sidhu, Dilpreet       | General Duty Cardiology Technologist | 60,918.45          |
| Kachurowski, Jennifer | Nurse 2                              | 60,635.70          |
| Signore, Barbara      | Nurse 3                              | 60,567.08          |
| Reclusado, Concepcion | Licensed Practical Nurse             | 60,529.27          |
| Laurie, Kevin         | Electronic Technologist - Dialysis   | 60,517.92          |
| Peleck, Kristen       | General Duty Respiratory Therapist   | 60,495.83          |
| Janzen, Dena Jolene   | General Duty Radiology Technologist  | 60,462.53          |
| Lelay, Joselito       | Licensed Practical Nurse             | 60,435.41          |
| Bernauer, Melissa     | Physiotherapist                      | 60,404.56          |
| Aston, Jennifer       | Social Worker (BSW)                  | 60,376.65          |
| Borrue, Shenika       | Nurse 2                              | 60,313.44          |
| Sohi, Sukhvinder      | Nurse 2                              | 60,309.50          |
| Finch-Field, Kimberly | Nurse 2                              | 60,196.17          |
| Robitaille, Norman    | Nursing Assistant                    | 60,048.50          |
| Nichol, Christina     | Occupational Therapist (Degree)      | 60,047.18          |
| Schick, Jason         | General Duty Cardiology Technologist | 59,943.35          |
| Macmillan, Rhonda     | Licensed Practical Nurse             | 59,756.55          |
| Adolfson, Kelly       | Psychiatric Nurse                    | 59,717.38          |
| Yabut, Jennifer       | Nurse 2                              | 59,677.58          |
| Middleton, Laura      | Supervisor - Cleaning Services       | 59,545.56          |
| Pajemolin, Romina     | Nurse 2                              | 59,529.19          |
| Worster, Katie        | Psychiatric Nurse                    | 59,199.79          |
| Yonda, Amy            | Outreach Coordinator                 | 58,948.92          |
| Ziemanski, Dawn       | Outreach Coordinator                 | 58,948.91          |
| Vaags-Olafson, Rhea   | Cardiac Rehab Coordinator            | 58,932.25          |
| Taylor, Stephanie     | Consultant - Wound & Skin (N4)       | 58,814.07          |
| Smith, Brett          | Electronic Technologist - Dialysis   | 58,509.48          |
| Fernandez, Carmi      | Licensed Practical Nurse             | 58,357.06          |
| Bartnick, Sonia       | Licensed Practical Nurse             | 58,259.23          |
| Nataluk, Alexandra    | Kinesiologist                        | 58,103.05          |
| Bourgeois, Patricia   | Nurse 2                              | 57,876.28          |
| Ferley, Jane          | Psychiatric Nurse                    | 57,719.36          |
| Zahorodny, Jeanette   | Nurse 2                              | 57,630.94          |
| Wall, Kayla           | Licensed Practical Nurse             | 57,603.66          |
| Zarrillo, Melanie     | Nurse 3                              | 57,436.80          |
| Quinit, Richard       | Nurse 2                              | 57,421.23          |
| Carnochan, David      | Protection Services Officer 2        | 57,335.17          |
| Brady, Erin           | Nurse 2                              | 57,334.16          |
| Caldeo, Mary          | Licensed Practical Nurse             | 57,229.04          |
| Kasdorf, Helen        | Nurse 2                              | 57,085.78          |
| Dyck, Sherri          | Psychiatric Nurse                    | 57,052.47          |
| Engstrom, Douglas     | Protection Services Officer 2        | 57,016.28          |
| Derbyshire, Lisa      | Education Services Coordinator (N4)  | 56,875.21          |
| Nguyen, Cindy         | Financial Analyst                    | 56,808.36          |
| Floendo, Evangeline   | Nurse 2                              | 56,570.17          |
| Bakos, Shelagh        | Nurse 2                              | 56,542.60          |
| McQueen, Robert       | Protection Services Officer 2        | 56,518.19          |
| Jamison, Tracey       | Psychiatric Nurse                    | 56,317.20          |
| Goncalves, Robert     | Painter (Journeyman)                 | 56,308.02          |
| Requinta, Kathrine    | Nurse 2                              | 56,192.55          |
| Hapko, Carol          | Licensed Practical Nurse             | 56,137.64          |
| Mendoza, Kristel      | Licensed Practical Nurse             | 56,064.90          |
| Rowe, David           | Social Worker (BSW)                  | 56,042.44          |
| Mercado, Katherine    | Nurse 2                              | 55,995.88          |
| Dolyniuk, Dianne      | Licensed Practical Nurse             | 55,979.61          |
| Kachanoski, Darin     | Communication Coordinator            | 55,977.66          |
| McCarthy, Jessica     | Nurse 2                              | 55,918.61          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name                 | Job title                           | Compensation<br>\$ |
|----------------------|-------------------------------------|--------------------|
| Arano, Jaypee        | Nurse 2                             | 55,867.09          |
| Judd, Lynn           | Nurse 2                             | 55,865.42          |
| Anastasiadis, Sophia | Human Resources Consultant - SOGH   | 55,840.49          |
| Oakley, Amanda       | Social Worker (BSW)                 | 55,749.81          |
| Podworny, Stephen    | Protection Services Officer 2       | 55,704.93          |
| Mari, Isabel         | Nurse 2                             | 55,609.22          |
| Chen, Celina         | Nurse 2                             | 55,458.24          |
| Brown, Charmaine     | Nurse 2                             | 55,431.92          |
| Mucyo, Synthyché     | Licensed Practical Nurse            | 55,409.44          |
| McKay, Robin         | Licensed Practical Nurse            | 55,374.84          |
| Stachowich, Valerie  | Licensed Practical Nurse            | 55,363.32          |
| Walterson, Lois      | Nurse 2                             | 55,245.98          |
| Baker, Debra         | Physiotherapist                     | 55,214.89          |
| Lee, Jun Liang Jason | Nurse 2                             | 55,166.30          |
| Otten, Meagan        | Nurse 2                             | 55,163.55          |
| Skidmore, Cindy      | Nurse 3                             | 55,094.84          |
| Leschyshyn, Donna    | Nursing Assistant                   | 55,050.69          |
| Pruden, Lorri A      | Nurse 2                             | 55,015.73          |
| George, Brandy       | Physiotherapist                     | 54,978.40          |
| Pardillo, Jenelyn    | Nursing Assistant                   | 54,729.90          |
| Kavanaugh, Tamara    | Nurse 2                             | 54,568.75          |
| Epp, Raquel          | Nurse 2                             | 54,192.76          |
| Bosma, Exie          | Nurse 2                             | 54,172.00          |
| Arceo, Erlinda       | Nurse 2                             | 54,118.13          |
| Tonnellier, Hayley   | Social Worker (BSW)                 | 54,042.23          |
| Crowe, Brianna       | Licensed Practical Nurse            | 53,885.11          |
| de Groot, Natalie    | Nurse 2                             | 53,863.78          |
| Woodbeck, Heidi      | Recreation Therapist                | 53,826.09          |
| Wasyłowski, Lawrence | Licensed Practical Nurse            | 53,825.07          |
| Ziprick, Miranda     | Nurse 2                             | 53,807.15          |
| Dolynchuk, Linda     | Licensed Practical Nurse            | 53,643.23          |
| Sanders, Carly       | Occupational Therapist (Degree)     | 53,401.94          |
| Soriano, Roxanne     | OR Instrument Technician            | 53,287.81          |
| Wahl, Marian         | Nurse 3                             | 53,070.48          |
| Briere, Elizabeth    | Nursing Assistant                   | 53,008.90          |
| Barnett, Scott       | Plumber                             | 52,990.97          |
| Shore, Samantha      | Nurse 2                             | 52,909.29          |
| Aguila, Cielo        | Licensed Practical Nurse            | 52,904.46          |
| Klatt, Stephen       | Physiotherapist                     | 52,695.43          |
| Penny, Mathew        | General Duty Radiology Technologist | 52,695.38          |
| Charbonneau, Crystal | Physiotherapist                     | 52,605.94          |
| Mwaura, Nicole       | General Duty Respiratory Therapist  | 52,485.88          |
| Fisher, Beverly      | Nurse 2                             | 52,447.62          |
| Arbilo, Mark         | Evening Supervisor - Front Desk     | 52,208.29          |
| Kuzbyt, Michael      | Nurse 2                             | 52,110.87          |
| Marykuca, Michelle   | General Duty Radiology Technologist | 52,096.29          |
| Guffei, Adriana      | Nursing Assistant                   | 52,064.40          |
| Vilaykeo, Lily       | Nurse 2                             | 52,030.18          |
| Williams, Jocelyn    | Licensed Practical Nurse            | 52,012.89          |
| Dolnuck, Cindy       | Nursing Assistant                   | 51,948.06          |
| Friesen, Judy        | Psychiatric Nurse                   | 51,888.24          |
| Brown, Doreen        | Nursing Assistant                   | 51,840.99          |
| Correia, Melyssa     | Nurse 2                             | 51,717.07          |
| Parinas, Richard     | Shipper Receiver                    | 51,656.17          |
| Hunter, Cathy        | Recreation Therapist                | 51,493.64          |
| Ntwali, Evode        | Licensed Practical Nurse            | 51,448.25          |
| Howell, Janice       | Administrative Assistant            | 51,430.39          |
| Doubleday, Leanne    | Administrative Assistant            | 51,429.18          |
| Jurczak, Wendy       | Nurse 2                             | 51,206.74          |
| Devaney, Brittany    | Nurse 2                             | 51,059.48          |

SCHEDULE OF COMPENSATION FOR THE MANITOBA  
PUBLIC SECTOR COMPENSATION DISCLOSURE ACT

Year ended December 31, 2017

| Name               | Job title                            | Compensation<br>\$ |
|--------------------|--------------------------------------|--------------------|
| Wazney, Jennifer   | Nurse 2                              | 51,041.23          |
| Stewart, Laurie    | Anesthesia Respiratory Therapist     | 51,038.23          |
| Burton, Brenda     | Administrative Assistant             | 50,746.31          |
| Klassen, Karis     | Nurse 2                              | 50,701.65          |
| Eadie, Cindy       | Nurse 2                              | 50,697.71          |
| Eastoe, Lynnsey    | Kinesiologist                        | 50,681.54          |
| Marriott, Lise     | Social Worker (BSW)                  | 50,672.07          |
| Wilde, Marlena     | Nurse 2                              | 50,649.65          |
| Pomarensky, Wesley | Wellness Consultant                  | 50,614.10          |
| Klassen, Trinity   | Nurse 2                              | 50,594.25          |
| Houston, Joanna    | Program Assistant                    | 50,578.56          |
| Grundmann, Norrie  | Psychiatric Nurse                    | 50,448.10          |
| Drazic, Erin       | Anesthesia Respiratory Therapist     | 50,420.26          |
| Hurrie, Nick       | Utility Person 2                     | 50,419.60          |
| McIntyre, Samantha | Nurse 2                              | 50,405.92          |
| Ihme-Steele, Susan | Nurse 2                              | 50,289.95          |
| Whitledge, Laressa | Nurse 2                              | 50,276.07          |
| Charach, Sharon    | Program Assistant                    | 50,250.49          |
| Craven, Maria      | Health Care Aide                     | 50,117.50          |
| Zarzoso, Jizza     | Nurse 2                              | 50,113.63          |
| Willson, Edith     | Health Care Aide                     | 50,091.92          |
| Pevie, Ashley      | General Duty Cardiology Technologist | 50,083.16          |