

*Schedule of Compensation for the Manitoba Public Sector  
Compensation Disclosure Act of*

**SEVEN OAKS GENERAL HOSPITAL**

*December 31, 2018*

## INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Seven Oaks General Hospital

### Opinion

We have audited the schedule of compensation for the Manitoba Public Sector Compensation Disclosure Act of the Seven Oaks General Hospital (the "Hospital") for the year ended December 31, 2018 ("the schedule").

In our opinion, the financial information in the schedule of the Hospital for the year ended December 31, 2018 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Hospital in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – Basis of Accounting

We draw attention to the notes of the schedule, which describes the basis of accounting. The schedule is prepared to assist the Hospital to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Other Matters

The schedule was prepared to comply with Section 2 of *The Public Sector Compensation Disclosure Act* as in effect as at December 31, 2018.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Hospital's financial reporting process.

## **Auditor's Responsibilities for the Audit of the Schedule**

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants

Winnipeg, Manitoba  
June 26, 2019

**SEVEN OAKS GENERAL HOSPITAL**  
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**Year ended December 31, 2018**

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*Notes:*

1. The compensation amount is calculated in accordance with the requirements of section 2 of the Manitoba Public Sector Compensation Disclosure Act as in effect as at December 31, 2018. Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries. For the purposes of this report, compensation includes amounts paid to individuals who are employees of Seven Oaks General Hospital but are seconded to other organizations, regardless of whether those costs are recovered from another organization. This report does not include any payments made to other organizations to reimburse them for the compensation paid to their employees undertaking Seven Oaks General Hospital activities or duties.

Section 2 of the Manitoba Public Sector Compensation Disclosure Act requires public sector bodies to disclose:

- a. the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$50,000 or more;
  - b. the aggregate compensation paid to the members of the Board of Directors; and
  - c. the individual compensation paid to its officers and employees whose compensation is \$50,000 or more.
2. For the year ended December 31, 2018:
    - a. there were no members of the Board of Directors or Audit Committee receiving compensation in excess of \$50,000 individually;
    - b. compensation paid to members of the Board of Directors and Audit Committee amounted to nil in aggregate; and
    - c. the following officers or employees received total compensation in excess of \$50,000:

<b>Name</b>	<b>Position</b>	<b>Compensation</b>
		<b>\$</b>
Hubar, Jason	Nurse 2	164,121
Reeves, Charity	Clinical Instructor (N4)	161,925
Watson, Shannon	Nurse 3	148,965
Mallare, Edna	Nurse 3	143,261
Slawinski, Elizabeth	Nurse 2	140,064
Konopka, Urszula	Nurse 2	138,930
Anima, Nida	Nurse 2	138,261
Boitson, Shauna	Chief Nursing Officer	132,831
Kowalewski, Agnes	Nurse 2	131,750
Gannon, Joyce	Nurse 2	130,672
Artemenko, Vladyslav	Nurse 3	127,134
Ricafort, Conchita	Nurse 2	124,968
McCormack, Linda	Nurse 2	123,585
Fulmore, Karen	Nurse 2	122,996
McCafferty, Minda	Nurse 2	118,523

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Kenny, Donna	Chief Administrative Officer	117,814
Schwarz, Rose	Director - Human Resources	117,814
Low, David	Manager - Patient Care - Facility	116,969
Barley, Julia	Program Director	116,832
Mayer, Belinda	Program Director	116,645
Otto-Shannon, Kora	Program Director	116,633
Dyck, Henni	Program Director	116,631
Bulatao, Donna	Nurse 2	116,516
Henson, Chris	Nurse 2	116,376
Federsel, Sarah	Team Manager - Patient Care	115,454
Szkwarek, Candyce	Team Manager - Patient Care	115,219
Rimmington, Christine	Team Manager - Patient Care	114,029
Salacup, Mirasol	Nurse 2	113,748
Willcox, Brenda	Team Manager - Patient Care	113,677
Brar, Harjinder	Team Manager - Patient Care	113,669
Smith, Betty	Team Manager - Patient Care	113,668
Campbell, Kardene	Nurse 2	113,306
Marquez, Vivian	Nurse 2	111,884
Newman, Cheryl	Licensed Practical Nurse	111,864
Mallari, Hazel	Nurse 2	111,718
Gates, Jenna	Nurse 2	111,564
Nishi, Casie	Executive Director - Wellness	111,447
Orton, Colleen	Manager - Bed Utilization	109,837
Garachico, Lilibeth	Nurse 2	109,791
Elomina, Gemma	Nurse 2	109,353
Sousa, Jamie	Nurse 2	108,985
Afshar, Zachary	Nurse 2	108,976
Swainson, Brook	CSL Speech Language Pathologist	108,807
Dreger, Richard	Nurse 2	108,689
Lycan, Troy	Director - Facility Services	107,895
Licup, Cherry	Nurse 2	107,710
Fors, Andrea	Nurse 2	107,083
Jasper, Laurel	Manager - Rehabilitation Services	106,281
Padilla, John	Nurse 2	105,885
Christiansen, Kim	Nurse 2	105,085
Perrella, Michael	Team Manager - Patient Care	104,693
Zielinski, Urszula	Nurse 2	104,486
Macmillan, Iris	Nurse 2	104,203
Lomatski, Beverly	Manager - Therapeutic Services	104,198
Stafford, Shannon	Patient Relations Consultant	104,152
Schellenberg, Lori	Team Manager - Patient Care	104,093
Bertrand, Valerie	Nurse 2	103,772
Schott, Anita	Nurse 2	103,356
Storm, Darren	Nurse 2	103,316

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
McLeod, Stacey-Lee	Nurse 2	103,211
Jefferys, Joanne	Team Manager - Patient Care	102,840
Taylor, Marlene	Nurse 2	102,064
Brown, Charmaine	Nurse 2	101,991
Brambilla, Melissa	Nurse 2	101,234
Dizon-Valencia, Bienvenida	Nurse 3	101,180
Klatt, Rolf	General Ledger Coordinator	101,083
Jonson, Marc	Nurse 2	101,003
Lange, Diane	Nurse 2	100,790
Buan, Armela	Manager - Patient Care - Facility	100,757
Geronimo, Clarissa	Nurse 2	100,384
Fleming-Lavallee, Frances	Team Manager - Patient Care	100,329
Boschmann, Erich	Nurse 3	100,022
Cadger, Glynis	Nurse 3	99,982
Singh, Harinder	Nurse 2	99,906
Whitely, Rhett	Director - Diagnostic Imaging	99,840
Yap, Rachel	Nurse 2	99,798
Malapitan, Noraliza	Nurse 2	99,661
Munoz, Monina	Nurse 2	99,513
Palidwor, Jodi	General Duty Respiratory Therapist	98,983
Velena, Marius	Nurse 2	98,843
Aiku, Adegboyega	Director - Material Services	98,371
Froese, Justin	Nurse 3	98,359
Miller, Donna	Nurse 2	98,211
Coombes, Shelley	Community Liaison Coordinator (N4)	98,142
Plaetinck, Robert	Speech-Language Pathologist	98,090
Chacko, Paula	Nurse 2	97,805
Jarme, Francis	Nurse 2	97,772
Isip, Dorette	Nurse 2	97,638
Orbeta, Alvin	Nurse 3	97,626
Ortega, Honey-Mae	Nurse 2	97,533
Sidhu, Parveen	Nurse 2	97,085
Reyes, Ricardo	Nurse 2	97,022
Sawa, Wanda	Manager - Medical Device Reprocessing	96,998
Lizak, Kathy	Nurse 2	96,790
Bernal, Dolores	Nurse 2	96,414
Basaran, Jaymee Lyn	Nurse 2	96,385
Valmeo, Rhodalyn	Nurse 3	96,158
Kahal, Jaynor	Nurse 2	95,545
Bomak, Kimberly	Nurse 3	95,464
Oliphant, Lethoya	Nurse 2	95,433
Devlin, William	Nurse 2	95,409
Bordios, Rowena	Nurse 2	95,359
Silva, Liudmyla	Nurse 2	95,263

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Cousins, Denise	Nurse 2	94,816
Klym, Breanna	Nurse 2	94,718
Mercier, Dale	Nurse 2	94,611
Duncalfe, Gloria	Nurse 2	94,603
Coronado, Rose	Nurse 2	94,542
Pajarillo, Amelita	Licensed Practical Nurse	94,509
Demkowycz, Alexandra	Nurse 2	94,508
Litster, Maria	Nurse 3	94,479
Valeros, Joyce	Nurse 2	94,459
Cruz, Darlene	Nurse 2	93,802
Nguyen, Kim	Nurse 2	93,657
Alibin, Louiegina	Nurse 2	93,655
Tolentino, Genalin	Nurse 2	93,616
Roy, Gisele	Clinical Educator (N4)	93,383
Castro, Herminia	Nurse 2	93,290
Mendoza, Iesen	Nurse 2	93,259
Bowley, Fred	Assistant Director - Facility Services	93,233
Everitt, Debra	Nurse 3	93,223
Overwater, Jillian	Nurse 3	93,058
Koester, Lars	Nurse 3	92,911
Camagay, Jessica	Nurse 2	92,902
Diaz, Jacquelyn	Nurse 2	92,811
Jones, Gina	Nurse 2	92,762
McBeth, Louise	Nurse 3	92,691
Kowerko, Jennifer	Nurse 2	92,681
Pineda, Josephine	Nurse 2	92,462
Dyson, James	Nurse 2	92,428
Pelagio, Leilani	Nurse 2	92,364
Mendez, Ma.Victoria	Nurse 2	92,310
Valen, Ashleigh	Nurse 2	92,175
Simcoe, Leslee	Clinical Instructor - Ultrasound	92,161
Holowachuk, Dana	Nurse 2	92,126
Boyce, Maureen	Nurse 3	91,982
Barasi, Concepcion	Nurse 2	91,970
Manibo, Kristoffer	Nurse 2	91,898
Ploszay, Kerri-Jo	Nurse 2	91,801
Naismith, Kevin	Nurse 3	91,744
Dellipizzi, Lisa	Nurse 2	91,741
Casiano, Rizalina	Nurse 2	91,714
De Leon, Liezel	Nurse 3	91,661
Demchenko, Alexandra	Nurse 2	91,626
Langan, Tannis	Nurse 2	91,614
Lemus-Garcia, Graciela	Nurse 2	91,246
Bazinet, Tara	Licensed Practical Nurse	91,235

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Oczon, Analyn	Nurse 2	91,159
Davey, Chilette	Nurse 2	91,129
Boyer, Patricia	Director - Health Records & Registration	91,056
Sta. Ana, Abigail	Licensed Practical Nurse	91,042
Austman, Karen	Nurse 2	91,007
Rongavilla, Melisa	Nurse 2	90,998
Estocapio, Fe	Nurse 2	90,913
Kasunic, Renata	Nurse 3	90,910
Augustowich, Kimberly	Nurse 2	90,795
Ranville, A	Nurse 2	90,770
Magsino, Katerina	Nurse 2	90,748
Urbanski, Sherry	Nurse 3	90,368
Kuhr, Connie	Nurse 2	90,338
Gsols, Linda	Nurse 2	90,300
Torres, Maria	Nurse 2	90,273
Orvis, Kelly	Nurse 3	90,215
Perez, Maria	Nurse 2	90,183
Turner, Wendy	Nurse 2	90,087
Thorlakson, Kristi	Nurse 2	90,048
Jonsson, Karen	Nurse 2	90,023
Watson, Kathy	Licensed Practical Nurse	89,978
Dejesus, Joeana	Nurse 2	89,897
Licmo, Ruth	Nurse 2	89,833
Domingues Hall, Monica	Nurse 2	89,785
Ocampo, Maurina	Nurse 2	89,784
Labao, Abigail	Nurse 2	89,695
Orellana, Yamileth	Nurse 2	89,452
Goleski, Brigitte	Nurse 2	89,442
Pagdato, Rochelle	Nurse 2	89,278
Berthelette, Crystal	Clinical Service Leader	89,278
Johanson, Colleen	Nurse 2	89,258
Dziedzic, Tracy	Nurse 2	89,202
Rattai, Mike	Nurse 2	89,201
Bouchard, Amanda	Utilization Facilitator (N4)	89,118
McNab, Lisa	Licensed Practical Nurse	89,096
Arabit, Princess Fae	Nurse 2	89,087
Arano, Jaypee	Nurse 2	89,014
Fox, Theresa	Nurse 2	88,984
Fehr, Allen	General Duty Respiratory Therapist	88,970
Kowal, Beverley	Clinical Instructor - Radiology	88,932
Lugtu, Leilanie	Nurse 2	88,856
Galicia, Carlo	Nurse 2	88,821
Stobbe, Glen	Nurse 2	88,785
Cabaneros, Evelina	Nurse 2	88,781



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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Ciastko, Tamatha	Nurse 2	88,718
Schaeffer, Anne Marie	Nurse 3	88,670
Lobato de Faria, Ricardo	Chief Medical Officer	88,565
Jordanova, Zaklina	Nurse 2	88,562
Solmundson, Carrie	Chief Operating Officer	88,472
Semkiw, Eva	Nurse 3	88,400
Dean, Sandi	Nurse 2	88,372
Claudio, Judith	Nurse 2	88,027
Kelly, Melanie	Nurse 2	87,884
Zacharias, Darlene	Nurse 2	87,756
Daen, Barbara	Social Worker (MSW)	87,672
Desgagnés, Edie	General Duty Sonographer 1	87,490
Pineda, Kristoffer	Nurse 2	87,250
Kapusta, Grace	Nurse 2	87,222
Vautour, Sherri	Clinical Service Leader	87,209
Harbridge, Brandie	Nurse 2	87,203
Johnston, Lorraine	Nurse 2	86,780
Cohen, Amber	Nurse 2	86,599
Cunanan, Rosalyn	Nurse 2	86,548
Lam, Mavis	Clinical Dietitian Prof Lead	86,506
Prieto, Hestia	Nurse 2	86,469
Potter, Elizabeth	Nurse 2	86,258
Golembioski, Patricia	Nurse 2	86,168
Hebel, Dayna	Psychiatric Nurse (N2)	86,090
Thorvaldson, Robin	Charge Technologist - DI Service	86,068
Kuz, Joanne	Nurse 2	86,015
Huhtala, Crystal	Manager - Patient Care - Facility	85,874
Adolfo, Aleli	Nurse 2	85,664
Lanuza, Ivy	Nurse 2	85,554
Del Monte, Anastacia	Nurse 3	85,497
De Pau, Patrick	Nurse 2	85,404
McEwen, Catherine	Nurse 2	85,381
McTavish, Melissa	Nurse 2	85,292
Soja, Leanna	Nurse 2	85,257
Jonker, Maria	Nurse 2	85,257
Pangan, Cathleen Mae	Nurse 2	85,193
Pandher, Gaganpreet	Nurse 2	85,171
Limliman, Richelle	Nurse 2	84,949
Milner, Peter	Senior Therapist - Clinic WI	84,768
Hryniuk, Martha	Social Worker (BSW)	84,735
Carranza, Monica	Nurse 2	84,695
Abraham, Rhoda	Nurse 2	84,686
Damian, Mailah	Nurse 3	84,633
Pidchuk, Nataliya	Nurse 2	84,483

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Madden-Newbold, Steven	Social Worker (MSW)	84,432
Harron, Tiffany	Nurse 2	84,339
Biggs, Candace	Licensed Practical Nurse	84,264
Ancheta, Adrian	Nurse 2	84,110
Adamkowicz, Elizabeth	Physiotherapist - Cardiac Rehab (WIP)	84,075
Parsons, Gerald	3rd Class Power Engineer	84,034
Avena, Dianne	Nurse 2	83,932
D'Andrea, Athena	Nurse 2	83,886
Mendoza, Maesie	Nurse 2	83,872
St. George, Kerry	Physiotherapist - Work Injury Program	83,788
Hill, Loraine	Nurse 3	83,766
Barcelo, Angelica	Nurse 2	83,688
Kondracki, Alice	Nurse 3	83,290
Ayana, Daniel	Nurse 2	83,179
Rempel, Kimberly	General Duty Radiology Technologist	83,147
Kruger, Jessica	General Duty Sonographer 1	83,143
Smolders, Carla	Psychiatric Nurse (N2)	83,121
Bourbonniere, Shauna	Occupational Therapist - Work Injury Program	83,116
Requinta, Kathrine	Nurse 2	82,945
Cleaver, Theresa	Social Worker (BSW)	82,932
Demkowsky, Jaclyn	Nurse 2	82,700
Dawydiuk, Karen	Nurse 2	82,674
Kazuk, Lisa	Nurse 2	82,632
Couvier, Erin	Nurse 2	82,556
Fowler, Cassandra	Psychiatric Nurse (N2)	82,523
Manalo, Marites	Licensed Practical Nurse	82,492
Bracke-Nand, Nadine	Psychiatric Nurse (N2)	82,485
Guillemette, Heather	Nurse 2	82,412
Delaquis, Krista	Nurse 2	82,384
Lopez, Joy	Nurse 3	82,249
Hoy, Shannon	Nurse 3	82,234
Rai, Amandeep	Nurse 3	81,980
Billan, Theresa	Nurse 2	81,972
Dubourg, Karen	Nurse 2	81,760
Abella, Sheenamarie	Nurse 2	81,590
Kemp, Janine	Nurse 3	81,578
Craig, Ruth-Anne	Social Worker (BSW)	81,355
Eyolfson, Karen	Nurse 3	81,314
Harrison-Dixon, Jill	Social Worker (BSW)	81,302
Tabo-Oy, Derrick	Nurse 2	81,285
Fernandes, Raquel	General Duty Respiratory Therapist	81,259
Galang, Randy	Nurse 3	81,079
Rider, Sheila	Nurse 2	81,028
Pruden, Lorri A	Nurse 2	81,010

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
De Lasan-Galvan, Ruby Anne	Nurse 2	80,822
Harrysingh, Cameella	Occupational Therapist (Degree)	80,792
Panchuk, Gavin	Physiotherapist	80,785
Simpkin, Retha	General Duty Radiology Technologist	80,764
Marcaida, Gail	Occupational Therapist (Degree)	80,723
Bernauer, Melissa	Physiotherapist	80,716
Cruz, Rosemarie	Licensed Practical Nurse	80,696
Rempel, Angela	Occupational Therapist (Degree)	80,692
Zenert, Alana	Occupational Therapist (Degree)	80,692
Stetski, Sarah	Physiotherapist	80,692
McKenzie, Lori	Consultant - Wound & Skin (N4)	80,691
Little, Laura	Nurse 3	80,663
Raposo, Jennifer	Nurse 2	80,593
Hudson, Elisa	Physiotherapist	80,586
Collins, Alexandra	Occupational Therapist (Degree)	80,567
Hugill, Philip	3rd Class Power Engineer	80,405
Montgomery, Mary	Occupational Therapist (Degree)	80,377
Van Dekerkhove, Karen	Nurse 2	80,373
Zabloski, Cathy	Occupational Therapist (Degree)	80,302
Luna, Aiza	Nurse 3	80,263
Solitario, Jean	Licensed Practical Nurse	80,261
Koch, Bryce	Nurse 2	80,187
Reimer, Chelsey	Nurse 2	80,101
Vandenakker, Amanda	General Duty Respiratory Therapist	80,032
Bennett, Karen	Manager - Initiatives and Education	79,972
Stuart, Lori	Nurse 2	79,828
Broadfoot, Kristyn	Nurse 2	79,749
Corto, Mark Joseph	Nurse 2	79,592
Bassett, Karen	General Duty Radiology Technologist	79,165
Francisco, Joyce	Nurse 2	79,060
Galovics, Sandra	Nurse 2	78,985
Tamondong, Marichu	Nurse 2	78,885
Krueger, Twylla	Executive Director - Foundation	78,877
Anderson, Kimberly	Charge Sonographer 3	78,853
Alix, Mikayla Angelique	Nurse 2	78,551
Santos, Leslie Rose	Nurse 2	78,547
Poworski, Natasha	Nurse 2	78,344
Lubinski, Darren	Electronic Technologist - Dialysis	78,319
Hanuschuk, Allison	Charge Nuclear Medicine Technologist	78,246
Marcial, Jillaine	Nurse 2	78,144
Dullat, Balwinder	Nurse 2	77,893
Legaspi, Loralyn	Nurse 2	77,886
Ruday, Elena	Nurse 3	77,885
Brereton, Darren	Director - Health & Fitness	77,816

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Obirek, Jennifer	Human Resources Consultant	77,618
Cruz, Jennifer-Grace	Nurse 2	77,535
Olson, Jenna	Nurse 2	77,519
Scerbo, Linda	Clinical Dietitian	77,441
Gershuny, Julie	Nurse 2	77,412
Gnutel, Theresa	General Duty Radiology Technologist	77,386
Pineda, Marlene Ariane	Nurse 2	77,324
Navarro-Roque, Cherryl	Nurse 2	77,269
Janzen, Leanne	General Duty Radiology Technologist	77,187
Panchenko, Elena	General Duty Radiology Technologist	77,003
Layacan, Andrew	Nurse 2	76,960
Vong, Jason	Nurse 2	76,863
St. Denis, Mark	3rd Class Power Engineer	76,695
Crisostomo, Valerie	Nurse 2	76,649
Austria, Czarina	Licensed Practical Nurse	76,611
Desilets, Jill	Director - Membership & Operations	76,586
Maloney, Toby	Manager - Public Relations	76,586
Maleon, Cornelio	Nurse 2	76,582
Sacher, Kristine	Nurse 2	76,510
Fries, Nadine	Nurse 2	76,492
Mackus-Augusto, Kelly	Nurse 2	76,476
Cook, Kelly	Social Worker (BSW)	76,196
Hopko, Karen	Physiotherapist - Work Injury Program	75,887
Mazerolle, Simone	Nurse Practitioner	75,859
Worster, Katie	Psychiatric Nurse (N2)	75,800
Tuazon, Je-Anne	Nurse 2	75,793
Laurie, Kevin	Electronic Technologist - Dialysis	75,745
Sulkers, Christopher	Electrician (Journeyman)	75,685
Yegorov, Anatoliy	3rd Class Power Engineer	75,655
Nguyen, Chloe	Occupational Therapist (Degree)	75,571
O'Gorman, Steven	3rd Class Power Engineer	75,533
Want, Jim	Mechanic - Refrigeration	75,522
Tampelix, Venice	Nurse 2	75,426
Cassels, Dorotea	Senior Therapist - Work Injury Management	75,267
Jolicoeur, Mike	Licensed Practical Nurse	75,175
Kwapiszewski, Krzysztof	Licensed Practical Nurse	75,139
Bautista-Ramos, Shirley	Nurse 2	74,981
Farley, Trevor	Nurse 2	74,901
Langedock, Chad	Nurse 2	74,793
Smith, Brett	Electronic Technologist - Dialysis	74,673
Nerbas, Robert	Electronic Technologist	74,575
McTavish, Arnold	Electronic Technologist - Dialysis	74,574
Madayag, Sherry	Nurse 2	74,534
Born, Fernilee	Physiotherapist	74,469

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Lintao, Debbie	Psychiatric Nurse (N2)	74,381
Whalen, Karin	Director - Community Services	74,278
Stovin, Deborah	Nurse 2	74,183
Kushner, Michael	Electronic Technologist	74,137
Rego, Sandra	General Duty Cardiology Technologist	74,018
Mosionier, Maureen	Social Worker (BSW)	73,921
Guevarra, Leovie	Nurse 2	73,917
Oloyede, Sandra	Nurse 2	73,775
Magpantay, Karie	Nurse 2	73,767
Rivera, Jethro	Nurse 2	73,704
Fillmore-Handlon, Charlie	Physiotherapist	73,701
Sandau, Gayle	Social Worker (BSW)	73,694
Sandhu, Rajvinder	Licensed Practical Nurse	73,593
McMath, Tricia	Licensed Practical Nurse	73,556
Kavanaugh, Tamara	Nurse 2	73,540
Patiu, Jamie	Nurse 2	73,538
Cruz, Ronald	Nurse 2	73,179
Daly, Ashton	Nurse 2	73,161
McLean, Justina	Nurse 2	73,132
Taan, Justine	Anesthesia Respiratory Therapist	73,076
McCarthy, Jessica	Nurse 2	73,020
Chumber, Amandeep	Nurse 2	72,983
Joseph, Anthony	Electronic Technician	72,869
Barnett, Scott	Plumber	72,789
Berezanska, Karina	Nurse 2	72,733
Wood, Christie	Nurse 2	72,642
Stefanyshen, Patricia	Occupational Therapist (Degree)	72,630
Cogollo, Laura	Social Worker (MSW)	72,617
Lam, Christine	General Duty Respiratory Therapist	72,488
Lindal, Daina	Nurse 2	72,488
Childs, Michelle	Nurse 2	72,190
Litke, Jovana	Nurse 2	72,163
Osei-Bonsu, Kwabena	General Duty Respiratory Therapist	72,065
Keilty, Joseph	Nurse 2	71,945
Pineda, Clifford	Nurse 2	71,915
Marinas, Lenida	Physiotherapist	71,899
Kulbaba, Michelle	General Duty Cardiology Technologist	71,829
Buhain, Rochelle	Nurse 2	71,459
Fredette, Brenda	Nurse 2	71,441
Mandap, Jamie-Mae	Nurse 2	71,400
Valderama, Joma Lindley	Nurse 2	71,354
Friesen, Adeliene	Psychiatric Nurse (N2)	71,309
Justiniano, Cristeta	Licensed Practical Nurse	71,278
McCrea, Rhonda	General Duty Nuclear Medicine Technologist	71,226

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Alimbuyao, Liezl	Nurse 2	71,207
Wasyluk, Betty	Nurse 2	71,065
Krezanski, Rebecca	Nurse 3	71,053
Goertzen, Andrea	Clinical Educator (N4)	70,683
Lanoria, Mark	Nurse 2	70,591
James, Delaine	Nurse 2	70,548
Bergen, Shelley	Nurse 2	70,536
Devaney, Brittany	Nurse 2	70,353
Frankenberger, Bonnie	Nurse 2	70,340
Fitzsimmons, Andrea	Clinical Dietitian	70,118
Pososki, Chloe	Psychiatric Nurse (N2)	70,097
Bansal, Jacqueline	Nurse 2	70,093
Yabut, Jennifer	Nurse 2	69,996
Charles, Mayva	Licensed Practical Nurse	69,915
Conley, Lorna	Nurse 2	69,840
Quero, Aubry	Nurse 2	69,826
Singh, Neelwatie	Clinical Educator (N4)	69,594
Pagdato, Jennifer	General Duty Radiology Technologist	69,500
Dyck, Amber	General Duty Sonographer 1	69,484
Lelay, Joselito	Licensed Practical Nurse	69,249
Ehrhardt, Karl	Nurse 2	69,229
Bartnick, Sonia	Licensed Practical Nurse	69,213
Lee, Amy	Nurse 2	69,137
Cass, Allison	Nurse 2	69,133
Berezay, Jennifer	Clinical Dietitian	69,105
Valderama-Lepana, Carina	Nurse 2	69,069
Hearty, Ryan	Nurse 2	68,956
Victor, Paul Vincent	Nurse 2	68,540
Derlago, Ashley	Manager - Coaching Services	68,496
Matthews, Corriann	Nurse 2	68,412
Kuzbyt, Michael	Nurse 2	68,359
Bandura, Cheryl	Nurse 2	68,201
Sumabon, Tony	Licensed Practical Nurse	68,155
Marshall, Jennifer	Communication Coordinator 2	68,022
Shortt, Bernadine	Nurse 2	67,591
Robitaille, Norman	Nursing Assistant	67,196
Lee, Kipkouson	Nurse 2	67,131
Kashmark, Deborah	Registration Clerk	66,685
Zarrillo, Melanie	Clinical Educator (N4)	66,654
Sidhu, Dilpreet	General Duty Cardiology Technologist	66,568
Jordaan, Vida	Physiotherapist	66,529
Campbell, Suzanne	Nurse 2	66,473
McKinley, Tiffany	Nurse 2	66,333
Orsulak, Nicolle	Licensed Practical Nurse	66,296

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Chin, Daryl	Supervisor - Equipment & Supplies	66,280
Frost, Stacey	Nurse 2	66,180
Calla, Alicia	Nurse 2	66,167
Signore, Barbara	Nurse 3	66,068
Snare, George	Protection Services Officer 2	66,050
Marchan, Eleana	Nurse 2	65,913
Krasey, Michael	General Duty Radiology Technologist	65,862
Kroeker, Julian	Nurse 2	65,609
Rivera, Sheryl	Nurse 2	65,418
Gutierrez, Joanne	Licensed Practical Nurse	65,282
Bakos, Shelagh	Nurse 2	65,166
Bonkowski, Shaun	Licensed Practical Nurse	65,100
Schaffer, Elaine	Nurse 3	65,075
Sousa, Loretta	Nurse 2	64,972
Blair, Eric	General Duty Radiology Technologist	64,907
Rogocki, Wendy	Project-Systems Coord - OR & Surgery	64,899
Nguyen, Cindy	Financial Analyst	64,796
Dyck, Leacia	Nurse 3	64,700
Zarzoso, Jizza	Nurse 2	64,642
Lehffellner, Kris	Carpenter - Journeyman	64,392
Pridham, Maureen	Nurse 2	64,294
Michaluk, Andrew	General Duty Radiology Technologist	64,292
Sidhu, Roohi	Nurse 2	64,282
Bobrowich, Sheri	Clinical Dietitian	64,181
Derbyshire, Lisa	Clinical Educator (N4)	64,033
Tkach, Kinnon	Staffing Manager	64,001
Brar, Gurbinder	Nurse 2	63,897
Antonchuk, Karen	Clinical Dietitian	63,870
Schick, Jason	General Duty Cardiology Technologist	63,805
Speidel, Nancy	Nurse 3	63,762
Sewpaul, Anjani	Nurse 3	63,514
De Smedt, Heather	Physiotherapist	63,478
Lawson, Brenna	Nurse 2	63,415
Caldeo, Mary	Licensed Practical Nurse	63,329
Chapman Kapusta, Dawn	Manager - Volunteer Services	63,272
Zahorodny, Jeanette	Nurse 2	63,234
Montierro, Mary	Nurse 2	63,182
Timpug, Jhenifer	Nurse 2	63,128
Dolenuck, Cindy	Nursing Assistant	63,070
Houston, Tess	Nurse 2	63,020
Plewak-Jonasson, Donna	Nurse 2	62,664
Otten, Meagan	Nurse 2	62,490
Smythe, Patricia	Licensed Practical Nurse	62,319
Ruchkall, Tara	Occupational Therapist (Degree)	62,265

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Pardillo, Jenelyn	Nursing Assistant	62,199
Singh, Maninder	Licensed Practical Nurse	62,074
Cruz, Sonia	Recreation Therapist	61,977
Kowal, Wendy	Nurse 2	61,960
Di Nella, Filomena	Executive Assistant	61,871
Aguila, Cielo	Licensed Practical Nurse	61,847
Mercado, Katherine	Nurse 2	61,808
Chap, Sopha	Nurse 2	61,736
Mehner, Leslie	Recreation Therapist	61,729
Middleton, Laura	Supervisor - Cleaning Services	61,670
Kim, Dami	Nurse 2	61,640
Myden, Donna	Nurse 3	61,478
Jamison, Tracey	Psychiatric Nurse (N2)	61,425
Leschyshyn, Kimberly	Nurse 3	61,306
Hachey, Valerie	CSL Speech Language Pathologist	61,285
McCall, Natalie	Nurse 2	61,206
Stothers, Joanne	Team Manager - Patient Care	60,859
Olais, Susan	Nurse 2	60,846
Omaga, Sandra	Nurse 2	60,812
Engstrom, Douglas	Protection Services Officer 2	60,768
Walterson, Lois	Nurse 2	60,676
Ferley, Jane	Psychiatric Nurse (N2)	60,647
Bakker, Linda	Nurse 2	60,641
Candelaria, Crissa Marie	Nurse 2	60,608
Velena, Jan-Willem	Licensed Practical Nurse	60,594
Rodriguez, Soledad	Licensed Practical Nurse	60,584
Quinit, Richard	Nurse 3	60,544
Leschyshyn, Donna	Nursing Assistant	60,505
Wall, Kayla	Licensed Practical Nurse	60,348
Balverde, Daniel	Orthopedic Technologist	60,277
Pajemolin, Romina	Nurse 2	60,250
Yap, Xenia Zarrah	Nurse 2	60,158
Banayad, Robervic	Licensed Practical Nurse	60,068
Nataluk, Alexandra	Kinesiologist	60,048
Skidmore, Cindy	Nurse 3	59,861
McKay, Robin	Licensed Practical Nurse	59,729
Tang, Stephen	Nurse 2	59,663
Stefanski, Adrianna	Nurse 2	59,473
Woodbeck, Heidi	Recreation Therapist	59,445
Goncalves, Robert	Painter (Journeyman)	59,428
Reykdal, Dawn	Nurse 2	59,301
Desousa, Amanda	Nurse 2	59,239
Sigua, Maolin	Nurse 2	59,206
Nichol, Christina	Occupational Therapist (Degree)	59,072



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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Crowe, Brianna	Licensed Practical Nurse	59,063
Pevie, Ashley	General Duty Cardiology Technologist	59,027
Sohi, Sukhvinder	Nurse 2	59,008
Yonda, Amy	Outreach Coordinator	58,959
Ziemanski, Dawn	Outreach Coordinator	58,952
Magnayi, Marissa	General Duty Respiratory Therapist	58,749
Kasdorf, Helen	Nurse 2	58,561
Monkman, Jacqueline	Licensed Practical Nurse	58,519
Rowe, David	Social Worker (BSW)	58,417
Carnochan, David	Protection Services Officer 2	58,383
Desaulniers, Angelina	Manager - Food Service	58,215
Marshall, Gary	Electronic Technologist - Dialysis	57,692
Dolyniuk, Dianne	Licensed Practical Nurse	57,499
Belgrave, Alana	Nurse 2	57,123
Kachanoski, Darin	Communication Coordinator	57,048
Robinson, Laurel	Nurse 2	56,624
Finch-Field, Kimberly	Nurse 2	56,510
de Groot, Natalie	Nurse 2	56,375
Bacani, Jano	Licensed Practical Nurse	56,374
Dabee, Merle	Nurse 2	56,366
Ntwali, Evode	Licensed Practical Nurse	56,231
Matthewman, Teagan	Nurse 3	56,090
Lajeunesse, Robert	Nurse 2	55,945
Dyck, Sherri	Psychiatric Nurse (N2)	55,790
Naron, Cynthia	Nurse 2	55,751
De Pau, Antonina	Manager - Initiatives and Education	55,553
Eadie, Cindy	Nurse 2	55,096
Pomarensky, Wesley	Kinesiologist	54,737
Rai, Jaspal	Nurse 2	54,718
Ridley, Cyndi	Clinical Educator (N4)	54,587
Pariseau, Stephan	Occupational Therapist (Degree)	54,512
Aston, Jennifer	Social Worker (BSW)	54,370
Wahl, Marian	Nurse 3	54,276
Betke, Dustin	Protection Services Officer 1	54,223
Davy, Terry-Ann	Nurse 2	54,158
Morris, Kirsten	Licensed Practical Nurse	54,045
Lubale, Hellen	Nurse 2	53,811
Baker, Debra	Physiotherapist	53,803
Peleck, Kristen	General Duty Respiratory Therapist	53,784
George, Brandy	Physiotherapist	53,682
Marinelli, Cathy	Nurse 3	53,610
Fisher, Beverly	Nurse 2	53,548
Craven, Maria	Health Care Aide	53,455
Pearson, Adrienne	Consultant - Wound & Skin (N4)	53,438

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Koroscil, Dale	General Duty Respiratory Therapist	53,421
Ziprick, Miranda	Nurse 2	53,303
Soriano, Roxanne	OR Instrument Technician	53,248
Wasyłowski, Lawrence	Licensed Practical Nurse	53,213
Marriott, Lise	Social Worker (BSW)	53,211
Tonnellier, Hayley	Social Worker (BSW)	53,203
McQueen, Robert	Protection Services Officer 2	52,984
Dolynchuk, Linda	Licensed Practical Nurse	52,979
Skakun, Nicole	Physiotherapist	52,783
Gashinski, Jennifer	Clinical Dietitian	52,781
Klos, Sharon	Supervisor - Health Information Services	52,674
Marykuca, Michelle	General Duty Radiology Technologist	52,610
Caldozo, Mark Louie	Licensed Practical Nurse	52,489
Podworny, Stephen	Protection Services Officer 2	52,444
Parinas, Richard	Shipper - Receiver	52,383
Sanders, Carly	Occupational Therapist (Degree)	52,376
Zamora, Marigebi	Nurse 2	52,331
Ilagan, Renz	Health Care Aide	52,292
De Torres, Maria	Health Care Aide	52,209
Naguit, Rusty	Nursing Assistant	52,191
Epp, Raquel	Nurse 2	52,187
Schmidt-Kelly, Margery	Licensed Practical Nurse	52,080
Arbilo, Mark	Evening Supervisor - Front Desk	52,014
Lafrenais, Michelle	Nurse 2	51,927
Bernier, Crystal	Clinical Dietitian	51,911
Williams, Jocelyn	Licensed Practical Nurse	51,862
McNish, Jennifer	Supervisor - Health Information Services	51,762
Cruz, Karrain	Unit Clerk	51,436
Howell, Janice	Administrative Assistant	51,434
Doubleday, Leanne	Administrative Assistant	51,434
Hunter, Cathy	Recreation Therapist	51,379
Hapko, Carol	Licensed Practical Nurse	51,367
Punzalan, Merlinda	Health Care Aide	51,294
Corbett, Angie	Nurse 2	51,265
Cochingco, Kimberly	Licensed Practical Nurse	51,227
Casas, Leonor	Nurse 2	51,180
Stewart, Laurie	Anesthesia Respiratory Therapist	51,154
Bernier, Andrew	Protection Services Officer 1	51,063
Waver, Chantal	Human Resources Consultant	51,055
Castello, Urban	Utility Person 1	51,015
Reclusado, Concepcion	Licensed Practical Nurse	50,798
Houston, Joanna	Program Assistant	50,623
Jeanson, Renee	General Duty Radiology Technologist	50,572
Galas, Lee-Ann	Nurse 2	50,567

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Vergara-Ada, Joyce	Nurse 2	50,522
Schroeder, Amy	Kinesiologist	50,498
Flora, Analiza	Health Care Aide	50,345
Slater-Enns, Mary	Recreation Therapist	50,315
Charach, Sharon	Program Assistant	50,294
Singh, Nerisha	Nurse 3	50,236
Marusyk, Sylvia	Occupational Therapist - Work Injury Program	50,206
Steele, Dianne	Nurse 2	50,090
Tait, Pamela	General Duty Radiology Technologist	50,035