

SCHEDULE OF COMPENSATION FOR THE PUBLIC SECTOR
COMPENSATION DISCLOSURE ACT (MANITOBA)

Year ended December 31, 2021

Notes:

1. The compensation amount is calculated in accordance with the requirements of section 2 of the *Public Sector Compensation Disclosure Act* (Manitoba). Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries. For the purposes of this report, compensation includes amounts paid to individuals who are employees of Seven Oaks General Hospital but are seconded to other organizations, regardless of whether those costs are recovered from another organization. This report does not include any payments made to other organizations to reimburse them for the compensation paid to their employees undertaking Seven Oaks General Hospital activities or duties.

Section 2 of the *Public Sector Compensation Disclosure Act* (Manitoba) requires public sector bodies to disclose:

- [i] the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$75,000 or more;
 - [ii] the compensation paid to the members of the Board of Directors; and
 - [iii] the individual compensation paid to its officers and employees whose compensation is \$75,000 or more.
2. For the year ended December 31, 2021:
 - [i] there were no members of the Board of Directors receiving compensation in excess of \$75,000 individually;
 - [ii] compensation paid to members of the Board of Directors amounted to nil in aggregate; and
 - [iii] the following officers or employees received total compensation in excess of \$75,000:

Name	Job title	Compensation \$
Mayer, Belinda	Program Director	200,229.56
Japson, Noemi	Licensed Practical Nurse	196,996.12
McCafferty, Minda	Nurse	190,780.28
Cruz, Ronald	Nurse	186,628.29
Bernal, Dolores	Nurse	183,006.49
Elomina, Gemma	Nurse	178,136.16
Hubar, Jason	Nurse	176,907.58
Cruz, Rosemarie	Licensed Practical Nurse	165,567.98
Slawinski, Elizabeth	Nurse	157,761.13
Badiuk, Brenda	President & COO	157,340.24
Olais, Susan	Nurse	156,142.42
Dyck, Henni	Program Director	154,612.97
Salacup, Mirasol	Nurse	148,299.56

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Ricafort, Conchita	Nurse	146,641.83
Ruiz, Marivic	Nurse	146,263.31
Bacani, Jano	Licensed Practical Nurse	144,584.45
Brereton, Darren	Director - Health & Fitness	140,397.07
Low, David	Manager - Patient Care - Facility	140,381.53
Johnston, Thomas	Nurse	138,513.07
Christiansen, Kim	Nurse	138,386.26
Cabanting, Charito	Nurse	137,920.83
Garachico, Lilibeth	Nurse	137,051.08
Watson, Kathy	Licensed Practical Nurse	137,027.10
Frost, Stacey	Nurse	136,801.71
Demkowycz, Alexandra	Nurse	136,415.34
Duncalfe, Gloria	Nurse	136,282.36
Smith, Betty	Team Manager - Patient Care	136,071.19
Pajarillo, Amelita	Licensed Practical Nurse	136,009.48
Brar, Harjinder	Team Manager - Patient Care	134,859.68
Sidhu, Parveen	Nurse	134,365.49
Licup, Cherry	Nurse	133,820.84
Reclusado, Concepcion	Nurse	133,272.17
Federsel, Sarah	Team Manager - Patient Care	133,193.44
Zielinski, Urszula	Nurse	131,690.14
Proctor, Mina	Nurse	131,568.57
Lopez, Joy	Nurse	131,433.40
Huhtala, Crystal	Team Manager - Patient Care	130,916.12
Boitson, Shauna	Chief Nursing Officer	130,579.84
Orton, Colleen	Manager - Bed Utilization	130,471.72
Dela Cruz, Pamela May	Nurse	130,402.37
Stothers, Joanne	Team Manager - Patient Care	130,361.41
Schellenberg, Lori	Team Manager - Patient Care	128,439.67
Mendoza, Iesen	Nurse	127,802.17
Stafford, Shannon	Patient Relations Consultant	127,230.40
Alibin, Louiegina	Nurse	127,061.07
Isip, Dorette	Nurse	126,672.64
Bordios, Rowena	Nurse	126,273.19
Otto-Shannon, Kora	Director Health Services	126,159.10
Fors, Andrea	Nurse	126,082.14
Cunanan, Rosalyn	Nurse	125,953.55
Federau, Helen	Nurse	125,695.49
Oliphant, Lethoya	Nurse	124,487.82
Labao, Abigail	Nurse	124,190.09
Geronimo, Clarissa	Nurse	124,079.06
Dizon-Valencia, Bienvenida	Nurse	123,853.96

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Tamondong, Marichu	Nurse	123,040.78
Henson, Chris	Nurse	122,826.62
Cousins, Denise	Nurse	121,671.76
Devlin, William	Nurse	121,632.21
Nguyen, Kim	Nurse	121,469.41
Basaran, Jaymee Lyn	Nurse	120,831.52
Ridley, Cyndi	Team Manager - Patient Care	120,517.96
Claudio, Judith	Nurse	120,087.38
Semkiw, Eva	Nurse	119,153.10
Barley, Julia	Program Director	119,138.46
Hoy, Shannon	Nurse	118,903.51
De Leon, Liezel	Nurse	118,895.44
Lafrenais, Michelle	Nurse	118,889.12
Barasi, Concepcion	Nurse	118,456.82
Victor, Paul Vincent	Nurse	117,459.25
Adriosula, Junerissa	Licensed Practical Nurse	117,423.81
Nishi, Casie	Executive Director - Wellness	116,493.28
Szkwarek, Candyce	Team Manager - Patient Care	115,642.38
Rongavilla, Melisa	Clinical Instructor	115,582.38
Pineda, Josephine	Nurse	115,176.73
Buan, Armela	Manager - Patient Care - Facility	115,031.47
Rattai, Mike	Clinical Educator	114,442.25
Brambilla, Melissa	Nurse	113,940.62
Rai, Amandeep	Clinical Educator	113,888.59
Dawydiuk, Karen	Nurse	113,585.96
Jordanova, Zaklina	Nurse	113,486.03
Coronado, Rose	Nurse	113,281.12
Taylor, Marlene	Nurse	113,254.25
Camagay, Jessica	Nurse	113,145.79
Ordonez, Teodora	Health Care Aide	113,000.71
Stovin, Deborah	Nurse	112,682.59
Pandher, Gaganpreet	Nurse	112,630.23
Overwater, Jillian	Nurse	112,354.28
Ugay, Rainier Angelo	Nurse	112,033.32
Dellipizzi, Lisa	Nurse	111,991.36
Zacharias, Darlene	Nurse	111,715.17
Arlante, Donna	Nurse	111,685.24
Vautour, Sherri	Clinical Service Leader	111,613.62
Krueger, Twylla	Executive Director - Foundation	111,462.43
Jones, Gina	Nurse	111,359.23
Langan, Tannis	Nurse	111,335.12
Boyce, Maureen	Nurse	111,026.70

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Koester, Lars	Nurse	110,684.67
Jonker, Maria	Nurse	110,583.31
Ocampo, Maurina	Nurse	110,547.49
Naismith, Kevin	Nurse	110,249.82
Oczon, Analyn	Nurse	110,058.47
Palidwor, Jodi	General Duty Respiratory Therapist	109,903.93
Fisher, Beverly	Nurse	109,279.09
Miller, Donna	Nurse	109,080.16
Valmeo, Rhodalyn	Nurse	108,747.69
Jarme, Francis	Nurse	108,546.29
Cruz, Darlene	Nurse	108,501.51
Velena, Marilou	Health Care Aide	108,248.92
Nickel, Kimberly	Team Manager - Patient Care	108,186.92
Bomak, Kimberly	Nurse	108,047.27
Eyolfson, Karen	Nurse	107,714.16
Jarvis, Karri-Ann	Director - Human Resources	107,583.80
Goertzen, Andrea	Clinical Educator	107,385.77
Kasunic, Renata	Nurse	107,268.86
Montecillo, Carla	Nurse	107,090.55
Froese, Justin	Nurse	107,010.66
Swainson, Brook	CSL Speech Lang Pathologist	106,972.16
Otten, Meagan	Nurse	106,967.07
De Lasan-Galvan, Ruby Anne	Nurse	106,926.22
Rider, Sheila	Nurse	106,873.63
Litster, Maria	Nurse	106,834.92
Camirand, Pauline	Clinical Educator	106,417.19
Tuazon, Je-Anne	Nurse	106,346.50
Salapata, Lyubov	Nurse	106,321.12
Abejuela, Margarita	Licensed Practical Nurse	106,289.39
Johanson, Colleen	Nurse	106,127.79
Francisco, Joyce	Nurse	105,970.02
Schaeffer, Anne Marie	Nurse	105,560.44
Vong, Jason	Nurse	105,203.71
Roy, Gisele	Clinical Educator	104,923.30
Lomatski, Beverly	Manager - Therapeutic Services	104,845.99
Manalo, Marites	Licensed Practical Nurse	104,830.48
Le Blanc, Wayne	Nurse	104,696.32
La Rosa, Sheila	Health Care Aide	104,387.15
Mendez, Ma.Victoria	Nurse	104,265.89
Augustowich, Kimberly	Nurse	104,164.62
Plaetinck, Robert	Speech-Language Pathologist	103,802.58
Stobbe, Glen	Nurse	103,743.40

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Santos, Leslie Rose	Nurse	103,469.93
Vallejo, Jazsmin	Nurse	103,125.48
Perez, Maria	Nurse	103,024.74
Davey, Chilette	Nurse	103,001.13
Medina, Ansley Gonzales	Nurse	102,896.14
Kondracki, Alice	Nurse	102,785.71
Symchuk, Peter	Director - Facility Services	102,686.91
Yap, Rachel	Nurse	102,661.68
Holowachuk, Dana	Nurse	102,615.76
Artemenko, Vladyslav	Nurse	102,490.81
Eze, Agnes	Licensed Practical Nurse	102,469.08
Pelagio, Leilani	Nurse	102,428.05
Ott, Kathryn	Manager-Quality Innovation & Improve	102,118.15
Kazuk, Lisa	Nurse	101,804.10
Dullat, Balwinder	Nurse	101,742.82
Patiu, Jamie	Nurse	101,190.91
Kahal, Jaynor	Nurse	101,166.54
Bulatao, Donna	Nurse	100,645.87
Koslowsky, Laura	Team Manager - Patient Care	100,183.56
Marcelino, Marlene	Licensed Practical Nurse	99,464.96
Tolentino, Genalin	Nurse	99,200.70
Andrews, Susan	Nurse	99,113.10
Cohen, Amber	Nurse	98,880.08
Bakos, Shelagh	Nurse	98,854.05
Dar, Jenny	Health Care Aide	98,707.80
Aiku, Adegboyega	Director - Material Services	98,381.91
Schmidt, Michael	Nurse	98,325.97
Rodriguez, Soledad	Licensed Practical Nurse	97,962.87
Le Sage, Pamela	Nurse	97,932.19
Garcia, Karen	Nurse	97,806.87
Marcial, Jillaine	Nurse	97,505.64
Rygiel, Angela	Nurse	97,348.64
Payawal, Miriam	Nurse	97,312.42
Austria, Anna Malda	Nurse	96,731.04
Orsulak, Nicolle	Licensed Practical Nurse	96,520.36
Sta. Ana, Abigail	Licensed Practical Nurse	96,459.61
Kemp, Janine	Nurse	96,249.50
D'Andrea, Athena	Nurse	96,106.54
Dziedzic, Tracy	Nurse	95,578.73
Malapitan, Noraliza	Nurse	95,537.23
McKenzie, Lori	Consultant - Wound & Skin	95,222.02
Sacher, Kristine	Nurse	95,156.03

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Year ended December 31, 2021

Kraynyk, Lacey	Nurse	94,676.38
Mazerolle, Simone	Nurse Practitioner	94,290.91
Kuz, Joanne	Nurse	94,100.79
Booy, Heather	Nurse	94,053.48
Futros, Bonnie	Nurse	93,999.90
Jonson, Marc	Nurse	93,766.84
Lam, Mavis	Clinical Dietitian Prof Lead	93,426.54
Rivera, Imelda	Health Care Aide	93,192.06
Joseph, Breanne	Nurse	93,146.70
Kwapiszewski, Krzysztof	Licensed Practical Nurse	93,121.10
Singh, Nerisha	Nurse	92,457.00
Pineda, Clifford	Nurse	92,403.38
Raposo, Jennifer	Nurse	92,302.13
Little, Laura	Nurse	92,296.08
Austman, Karen	Nurse	92,090.45
Drystek, Edin	Licensed Practical Nurse	92,083.85
Giang, Henry	Nurse	91,941.21
Cochingco, Kimberly	Licensed Practical Nurse	91,809.72
Pevie, Melissa	Nurse	91,733.13
Sousa, Jamie	Nurse	91,498.29
Valderama, Joma Lindley	Nurse	91,477.85
Paranga, Arly	Health Care Aide	91,391.98
Hepner, Nicole	Nurse	91,281.93
Fehr, Allen	General Duty Respiratory Therapist	91,087.40
Ulep, Elaine	Nurse	91,039.98
Zarrillo, Melanie	Clinical Educator	91,037.94
Biggs, Candace	Licensed Practical Nurse	90,525.34
Ramones, Melissa	Health Care Aide	90,222.46
Mogatas, Benilda	Nurse	90,210.10
Soja, Leanna	Nurse	90,202.39
Borja, Jeremiah	Nurse	89,985.25
Lampa, Roan Kristine	Licensed Practical Nurse	89,773.73
Zerr, Melissa	Nurse	89,295.85
Kowerko, Jennifer	Nurse	89,294.57
Magpantay, Karie	Nurse	89,172.50
Navarro, Normann	Nurse	89,052.90
Donnelly, Katherine	Nurse	88,895.46
Alimbuyao, Liezl	Nurse	88,447.14
Hapko, Carol	Licensed Practical Nurse	88,303.67
Justiniano, Cristeta	Licensed Practical Nurse	87,993.15
Galovics, Sandra	Nurse	87,677.17
Bourgeois, Patricia	Nurse	87,676.77

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Jolicoeur, Mike	Licensed Practical Nurse	87,448.55
Chap, Sopha	Nurse	87,213.50
Hudson, Elisa	Manager of Rehabilitation Services	86,862.89
Fernandez, Carmi	Licensed Practical Nurse	86,412.23
Sumabon, Tony	Licensed Practical Nurse	86,314.91
Henry, Huldah	Nurse	86,308.16
Daïen, Barbara	Social Worker	86,171.68
Couvier, Erin	Nurse	86,143.17
McMath, Tricia	Licensed Practical Nurse	85,897.52
Pangan, Cathleen Mae	Nurse	85,706.32
Dhindsa, Kamaljeet	Nurse	85,680.24
Sousa, Loretta	Nurse	85,576.73
Buhain, Rochelle	Nurse	85,447.02
Lizak, Kathy	Nurse	85,438.28
Craig, Ruth-Anne	Social Worker	85,260.79
Hryniuk, Martha	Social Worker	84,903.70
Lee, Amy	Nurse	84,857.24
Castro, Herminia	Nurse	84,643.57
Ramones, Noli	Health Care Aide	84,591.09
ylaya, Ana	Licensed Practical Nurse	84,372.71
Billan, Theresa	Nurse	84,150.67
Cleaver, Theresa	Social Worker	83,772.97
Pruden, Lorri A	Nurse	83,740.21
St. George, Kerry	Physiotherapist - Work Injury Prog	83,680.93
Fillmore-Handlon, Charlie	Physiotherapist	83,597.19
Adamkowicz, Elizabeth	Physiotherapist -Cardiac Rehab	83,452.96
Balbin, Ann-Lou	Nurse	83,338.73
Born, Fernilee	Physiotherapist	83,220.33
Montgomery, Mary	Occupational Therapist	83,203.11
Bourbonniere, Shauna	Occ Therapist - Work Injury Prog	83,170.41
Jordaan, Vida	Physiotherapist	82,999.12
Jasper, Laurel	Manager of Rehabilitation Services	82,908.03
Rempel, Angela	Occupational Therapist	82,906.09
James, Delaine	Nurse	82,780.51
Pangan, Renato	Health Care Aide	82,760.06
Villanueva, Ruth	Licensed Practical Nurse	82,572.96
Quero, Aubry	Nurse	82,410.90
Stefanyshen, Patricia	Occupational Therapist	82,321.64
Nguyen, Chloe	Occupational Therapist	82,207.43
Stetski, Sarah	Physiotherapist	82,204.70
Galang, Randy	Nurse	82,162.35
Yap, Xenia Zarrah	Nurse	81,864.83

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Tobiagon, Analiza	Licensed Practical Nurse	81,860.29
Zabloski, Cathy	Occupational Therapist	81,361.37
Snare, George	Protection Services Officer	81,222.06
Cook, Kelly	Social Worker	81,149.42
Bonkowski, Shaun	Licensed Practical Nurse	81,127.47
Zenert, Alana	Occupational Therapist	81,046.96
Harrysingh, Cameella	Occupational Therapist	80,768.90
Yabut, Jennifer	Nurse	80,578.39
Fernandes, Raquel	General Duty Respiratory Therapist	80,331.79
Paulsen, Megan	Nurse	80,281.09
Lee, Kipkouson	Nurse	80,223.43
Bernauer, Melissa	Physiotherapist	80,211.66
Layacan, Andrew	Nurse	80,068.51
Fredette, Brenda	Nurse	79,958.87
Gutierrez, Joanne Lescka	Licensed Practical Nurse	79,735.32
Taylor, Robyn	Occupational Therapist	79,638.54
Alix, Mikayla Angelique	Nurse	79,626.28
Eadie, Cindy	Nurse	79,591.12
Delaquis, Krista	Nurse	79,554.70
Scerbo, Linda	Clinical Dietitian	79,201.09
Pariseau, Stephan	Occupational Therapist	79,023.47
Berezay, Jennifer	Clinical Dietitian	78,652.23
Fast, Cynthia	Nurse	78,594.01
Hnatiuk, Jason	Electronic Technologist - Dialysis	78,483.56
Hugill, Philip	Power Engineer	78,322.32
Hearty, Ryan	Nurse	78,317.91
Speidel, Nancy	Nurse	78,204.05
Dhalla, Kamaljeet	Licensed Practical Nurse	78,198.39
Cote-Grutza, Matthias	Electronic Technologist - Dialysis	78,184.02
Prieto, Hestia	Nurse	78,082.65
Antonchuk, Karen	Clinical Dietitian	78,062.68
Ahmed, Tousif	Nurse	78,007.78
Blais, Chris	Manager - Facility Services	77,971.76
Yadao, Maridel	Nurse	77,938.21
Ntwali, Evode	Licensed Practical Nurse	77,890.34
Brar, Gurbinder	Nurse	77,461.37
Alfar, Nabeel	Manager - Patient Care - Facility	77,358.16
Salazar, Kim	Supv - Dialysis Electronic Technology	77,305.91
Desilets, Jill	Manager Operations	77,061.63
Peleck, Kristen	General Duty Respiratory Therapist	77,055.04
Pidchuk, Nataliya	Nurse	76,958.89
Zhuang, Bowu	Power Engineer	76,946.94

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Sanchez, Julian	Nurse	76,922.71
Campbell, Suzanne	Nurse	76,765.48
Hopko, Karen	Physiotherapist - Work Injury Program	76,708.48
Cass, Allison	Nurse	76,617.33
Henson, Pamela	Nurse	76,071.20
Lavallee, Brenden	Protection Services Officer	76,058.41
Ambalina, Lowela	Licensed Practical Nurse	76,045.37
Parsons, Gerald	Power Engineer	75,902.76
Jimenez, Arlene	Health Care Aide	75,813.05
Fitzsimmons, Andrea	Clinical Dietitian	75,780.64
Diona, Dolores	Health Care Aide	75,395.11
Gray, Maelanny	Nurse	75,361.90
Marinas, Lenida	Physiotherapist	75,194.57
Sulkers, Christopher	Electrician (Journeyman)	75,173.14
Demkowsky, Jaclyn	Nurse	75,164.81
Bertrand, Julian	Electronic Technologist - Dialysis	75,099.71