

**Seven Oaks General Hospital**  
**Schedule of Compensation for the Manitoba**  
**Public Sector Compensation Disclosure Act**  
Year ended December 31, 2024

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*Notes:*

1. The compensation amount is calculated in accordance with the requirements of section 2 of the Manitoba Public Sector Compensation Disclosure Act as in effect as at December 31, 2024. Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries. For the purposes of this report, compensation includes amounts paid to individuals who are employees of Seven Oaks General Hospital but are seconded to other organizations, regardless of whether those costs are recovered from another organization. This report does not include any payments made to other organizations to reimburse them for the compensation paid to their employees undertaking Seven Oaks General Hospital activities or duties.

Section 2 of the Manitoba Public Sector Compensation Act requires public sector bodies to disclose:

- i. The compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$85,000 or more;
- ii. the aggregate compensation paid to the members of the Board of Directors; and
- iii. the individual compensation paid to its officers and employees whose compensation is \$85,000 or more.

2. For the year ended December 31, 2024:

- i. There were no members of the Board of Directors, or Audit Committee receiving compensation in excess of \$85,000 individually;
- ii. compensation paid to the members of the Board of Directors and Audit Committee amounted to \$nil in aggregate; and
- iii. the following officers or employees received total compensation in excess of \$85,000:

<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Japson, Noemi	Licensed Practical Nurse	251,408.93
Frost, Stacey	Nurse 2	224,612.26
Mogatas, Benilda	Nurse 2	215,479.66
Johnston, Thomas	Clinical Resource Nurse	214,726.77
Bernal, Dolores	Nurse 2	214,621.03
Cruz, Ronald	Nurse 2	199,397.64
Elomina, Gemma	Nurse 2	194,571.86
Hubar, Jason	Nurse 2	189,731.25
Sidhu, Parveen	Nurse 2	187,216.60
Ruiz, Marivic	Nurse 2	177,038.61
McCafferty, Minda	Nurse 2	175,689.56
Kortje, Jodi-rae	President & COO - SOGH	172,369.55
Barasi, Concepcion	Nurse 2	169,440.06
Garachico, Lilibeth	Nurse 2	168,132.13
Geronimo, Clarissa	Clinical Resource Nurse	167,907.23
Mallari, Hervin	Nurse 2	167,836.88
Labao, Abigail	Nurse 2	166,867.47
Yap, Rachel	Nurse 2	165,218.51
Slawinski, Elizabeth	Nurse 2	162,761.70
Munoz, Monina	Nurse 2	162,578.92

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Watson, Kathy	Licensed Practical Nurse	154,820.40
Cabanting, Charito	Nurse 2	154,752.83
Palidwor, Jodi	General Duty Respiratory Therapist	153,267.16
Snare, George	Protection Services Officer 2	151,735.69
Dela Cruz, Rachelle	Nurse 2	150,388.69
Licup, Cherry	Nurse 2	150,082.94
Alibin, Louiegina	Nurse 2	149,795.58
Isip, Dorette	Nurse 2	148,682.37
Vallejo, Jazsmin	Nurse 2	147,451.22
Ugay, Rainier Angelo	Nurse 2	146,491.13
Mendoza, Iesen	Nurse 3 (N3)	146,215.91
Swainson, Brook	CSL Speech Lang Pathologist	144,366.46
Otto-Shannon, Kora	Exec Director, Clinical Services & CNO	143,900.51
Pineda, Josephine	Nurse 2	143,722.21
Kidd, Andrea	Nurse 2	143,464.31
Cruz, Darlene	Nurse 2	142,304.42
Bordios, Rowena	Nurse 2	141,439.46
Plaetinck, Robert	CSL Speech Lang Pathologist	140,601.91
Pandher, Gaganpreet	Nurse 2	140,441.78
Reclusado, Concepcion	Nurse 2	140,264.47
Bulatao, Donna	Nurse 2	140,100.67
Andrews, Susan	Clinical Resource Nurse	139,761.33
Cunanan, Rosalyn	Nurse 2	139,274.47
Zielinski, Urszula	Nurse 2	139,227.97
Bacani, Jano	Nurse 2	139,099.48
Christiansen, Kim	Nurse 2	138,642.42
Elphick, Julieta	Nurse 2	137,688.40
Demkowycz, Alexandra	Nurse 2	137,117.03
Patiu, Jamie	Nurse 2	136,951.33
Adriosula, Junerissa	Licensed Practical Nurse	136,677.22
Rongavilla, Melisa	Manager Health Services	136,025.79
Camirand, Pauline	Clinical Educator (N4)	135,787.64
Rider, Sheila	Nurse 2	135,491.01
Cruz, Rosemarie	Licensed Practical Nurse	135,101.52
Medina, Ansley Gonzales	Nurse 2	135,090.73
Vautour, Sherri	General Duty Respiratory Therapist	134,889.73
Jones, Gina	Nurse 2	134,829.09
Reynoso-Flood, Maria Victoria	Nurse 2	133,789.19
Fisher, Beverly	Nurse 2	133,780.05
Dela Cruz, Ann-sherlee	Nurse 2	132,832.68
Ocampo, Maurina	Nurse 2	132,493.22
Federsel, Sarah	Director Health Services	132,470.84
Rattai, Mike	Clinical Educator (N4)	132,434.33
Basaran, Jaymee Lyn	Nurse 2	132,088.83
Brambilla, Melissa	Nurse 2	131,476.08

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Devlin, William	Nurse 2	131,265.70
Lopez, Joy	Clinical Resource Nurse	131,211.69
Low, David	Manager - Patient Care - Facility	130,233.86
Henson, Chris	Nurse 2	130,198.13
Claudio, Judith	Nurse 2	129,758.89
Brar, Harjinder	Manager Health Services	129,750.69
Stothers, Joanne	Manager Health Services	129,588.41
Ridley, Cyndi	Manager Health Services	129,583.38
Santos, Leslie Rose	Nurse 2	129,455.13
Demchenko, Alexandra	Nurse 2	129,100.23
Barley, Giulia	Director Health Services	128,854.26
Tamondong, Marichu	Nurse 2	128,654.98
Gray, Maelanny	Nurse 2	128,504.63
Overwater, Jillian	Nurse 3 (N3)	128,010.04
Johanson, Colleen	Nurse 2	128,002.64
Jarme, Francis	Nurse 2	127,777.09
Koslowsky, Laura	Manager Health Services	127,590.23
Sidhu, Avtar	Protection Services Officer 2	127,373.30
Abejuela, Margarita	Licensed Practical Nurse	127,320.23
Manalo, Marites	Licensed Practical Nurse	127,132.07
Kowerko, Jennifer	Nurse 2	126,623.53
Goertzen, Andrea	Clinical Educator (N4)	126,366.06
Rai, Amandeep	Manager Health Services	126,271.91
Pajarillo, Amelita	Licensed Practical Nurse	125,979.06
Baldevas, Josephine	Nurse 2	125,729.40
Duncliffe, Gloria	Nurse 2	125,585.15
Le Sage, Pamela	Nurse 2	125,275.42
Fontaine, Janice	Nurse 2	124,579.29
Gutowski, Troy	Nurse 2	124,418.83
Davey, Chilette	Nurse 2	123,653.34
Lanuza, Ivy	Clinical Resource Nurse	123,264.14
Schmidt, Michael	Nurse 3 (N3)	123,138.54
Koester, Lars	Nurse 3 (N3)	122,981.05
La Rosa, Sheila	Health Care Aide	122,394.29
Dullat, Balwinder	Nurse 2	121,880.40
Lomatski, Beverly	Manager Health Services	121,454.44
Urbano, Kayle	Nurse 2	120,540.68
Brar, Gurbinder	Nurse 2	120,342.88
Vong, Jason	Nurse 2	119,873.59
Boitson, Shauna	Exec Director, Clinical Services & CNO	119,826.28
Raposo, Jennifer	Clinical Resource Nurse	119,525.22
Payawal, Miriam	Nurse 2	119,152.98
Coronado, Rose	Nurse 2	118,686.50
Dziedzic, Tracy	Nurse 2	118,421.98
Gautam, Rajandeep	Nurse 2	118,115.06

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Tuazon, Je-Anne	Nurse 3 (N3)	118,004.69
Semkiw, Eva	Nurse 3 (N3)	116,703.86
Majul-Ibarra, Michele	Director - Human Resources - SOGH	116,564.96
Stovin, Deborah	Nurse 2	115,998.59
Rodriguez, Soledad	Licensed Practical Nurse	115,191.78
Otten, Meagan	Nurse 2	114,222.99
Dhindsa, Kamaljeet	Nurse 2	114,162.48
Litster, Maria	Nurse 3 (N3)	113,860.59
Hudson, Elisa	Manager Health Services	113,752.67
Pelagio, Leilani	Nurse 2	113,749.58
St. George, Kerry	Clinical Service Leader - PT	113,237.92
Gibson, Lisa	Clinical Service Leader-Chronic Disease	112,893.56
Kwapiszewski, Krzysztof	Licensed Practical Nurse	112,688.96
Jordanova, Zaklina	Nurse 2	112,496.91
Lasi, Babilyn	Nurse 2	112,145.97
Cadiz, Oneal	Nurse 2	112,126.33
Adamkowicz, Elizabeth	Physiotherapist -Cardiac Rehab (WIP) PIO	111,069.50
Le Blanc, Wayne	Clinical Resource Nurse	110,648.36
Okaley, Darrell	3rd Class Power Engineer	110,533.43
Wazney, Jennifer	Nurse 2	110,398.67
Soja, Leanna	Clinical Resource Nurse	110,359.60
Devlin, Laura	Clinical Service Leader - Social Work	109,873.98
Hryniuk, Martha	Social Worker (BSW)	109,264.09
Gelfman, Yael	Manager - Patient Care - Facility	109,140.03
Abad, Lourdes Anne	Nurse 2	108,788.73
Mallari, Jenwin	Nurse 2	108,737.75
Seaford, Anita	Health Records Technician	108,682.83
Roy, Gisele	Clinical Educator (N4)	108,642.11
Craig, Ruth-Anne	Social Worker (BSW)	108,579.45
Laya, Ma. Danielle	Nurse 2	108,362.01
Tipan, Rachele	Health Information Analyst	108,245.24
Yegorov, Anatoliy	3rd Class Power Engineer	108,046.21
Gill, Jasdeep	3rd Class Power Engineer	108,042.41
Kayode, Olufunmilayo Omolabake El	Nurse 2	107,931.99
Fernandes, Raquel	General Duty Respiratory Therapist	107,457.96
Drystek, Edin	Licensed Practical Nurse	107,452.71
Zacharias, Darlene	Nurse 2	107,410.78
Pachal, Tom	Manager Clinical Serv Wellness Institute	107,086.68
Miller, Donna	Nurse 2	106,907.45
Dela Cruz, Lance Rafael	Nurse 2	106,779.48
Ballantyne, Karren	Nurse 2	106,615.73
Obirek, Sharon	Health Records Technician	106,155.01
Jonker, Maria	Nurse 2	106,111.78
Kumar, Amit	Licensed Practical Nurse	105,931.44
Dar, Jenny	Health Care Aide	105,796.28

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Orsulak, Nicolle	Licensed Practical Nurse	105,772.40
D'Andrea, Athena	Nurse 2	105,468.47
Salapata, Lyubov	Nurse 2	105,360.79
Jolicoeur, Mike	Licensed Practical Nurse	105,350.38
Chumber, Amandeep	Nurse 3 (N3)	105,291.20
Dalandan, Emmanuel	Nurse 2	105,248.15
Bernier, Crystal	Clinical Dietitian	105,113.24
Naismith, Kevin	Nurse 3 (N3)	105,024.73
Pangan-Fajardo, Cathleen Mae	Nurse 2	104,705.48
De Leon, Liezel	Nurse 2	104,435.97
Francisco, Joyce	Nurse 2	104,360.97
Kondracki, Alice	Nurse 3 (N3)	104,301.10
Lantaco, Rhoda	Nurse 2	103,947.47
Malapitan, Noraliza	Nurse 2	103,750.56
Tan, Jon	Protection Services Officer 1	103,520.55
Fontaine, Dennis	Nurse 2	103,336.38
Bourbonniere, Shauna	Occ Therapist - Work Injury Prog PIO	103,273.46
Yadao, Maridel	Nurse 2	102,933.14
Esguerra, Edgardo	3rd Class Power Engineer	102,865.56
Garcia, Karen	Nurse 2	102,452.87
Blais, Chris	Manager - Facility Services	102,089.29
Huffman, Heather	Clinical Resource Nurse	102,017.68
Antonchuk, Karen	Clinical Dietitian	101,760.39
Ilagan, Renz	Health Care Aide	101,658.09
Fitzsimmons, Andrea	Clinical Dietitian	101,212.35
Stetski, Sarah	Physiotherapist	101,049.42
Zabloski, Cathy	Occupational Therapist (Degree)	100,971.91
Harrysingh, Cameella	Occupational Therapist (Degree)	100,921.56
Peleck, Kristen	General Duty Respiratory Therapist	100,713.99
Rempel, Angela	Occupational Therapist (Degree)	100,577.33
Serpa, Dina	Protection Services Officer 1	100,530.90
Livingstone, Analiza	Licensed Practical Nurse	100,363.20
Jordaan, Vida	Physiotherapist	100,286.78
Betke, Dustin	Protection Services Officer 2	100,231.13
Bakos, Shelagh	Nurse 2	100,222.22
Valderama, Joma Lindley	Clinical Educator (N4)	100,173.51
Schaeffer, Anne Marie	Nurse 3 (N3)	100,097.26
Zenert, Alana	Occupational Therapist (Degree)	100,052.87
Yabut, Jennifer	Nurse 2	99,784.59
Taylor, Robyn	Occupational Therapist (Degree)	99,726.49
McMath, Tricia	Licensed Practical Nurse	99,698.23
Matthewman, Macey	Nurse 2	99,419.37
Nguyen, Chloe	Occupational Therapist (Degree)	99,416.12
Petik, Josh	Physiotherapist	99,367.16
Stefanyshen, Patricia	Occupational Therapist (Degree)	99,346.79

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<b>Name</b>	<b>Position</b>	<b>Compensation \$</b>
Pariseau, Stephan	Occupational Therapist (Degree)	99,298.75
Bainard, Grant	Physiotherapist	99,251.93
Legaspi, Loralyn	Clinical Educator (N4)	99,231.71
Sumabon, Tony	Licensed Practical Nurse	99,182.78
Shachtay, Lindsey	Nurse 2	99,129.00
Dizon-Valencia, Bienvenida	Nurse 2	99,118.42
Alimbuyao, Liezl	Nurse 2	98,982.85
Justiniano, Cristeta	Licensed Practical Nurse	98,888.73
Pidchuk, Nataliya	Nurse 2	98,820.61
Augustowich, Kimberly	Nurse 2	98,642.02
Berces, Cynthia	Health Care Aide	98,579.48
Aquino, Jan Mark	Nurse 2	98,486.62
Kaur, Sukhpreet	Protection Services Officer 1	98,448.78
Holowachuk, Dana	Nurse 2	98,446.09
Fillmore-Handlon, Charlie	Physiotherapist	98,185.76
Modha, Alka	Licensed Practical Nurse	98,118.84
Sandhu, Rajvinder	Licensed Practical Nurse	97,914.96
Leschyshyn, Donna	Unit Clerk	97,764.45
Perez, Maria	Nurse 2	97,732.41
Futros, Bonnie	Clinical Resource Nurse	97,550.81
St. Denis, Mark	3rd Class Power Engineer	97,543.84
Cook, Kelly	Social Worker (BSW)	97,257.60
Bonkowski, Shaun	Licensed Practical Nurse	97,232.60
Bernauer, Melissa	Physiotherapist	97,107.50
Montierro, Mary	Clinical Resource Nurse	96,734.26
Mari, Isabel	Nurse 2	96,597.51
Mackus-Augusto, Kelly	Nurse 2	96,501.83
Castro, Princess	Licensed Practical Nurse	96,473.73
Alcantara, Iris	Nurse 2	96,082.56
Cruz, Buen Kenneth	Nurse 2	95,422.23
Marinas, Lenida	Physiotherapist	94,872.35
Tablang, Gigi	Senior Financial Analyst	94,654.29
Fehr, Allen	General Duty Respiratory Therapist	94,550.90
Sulkers, Christopher	Electrician (Journeyman)	94,216.90
Winnemuller, Jacqueline	General Duty Respiratory Therapist	94,154.07
Ziprick, Miranda	Nurse 2	94,020.92
Couvier, Erin	Nurse 3 (N3)	93,960.31
Finlay, Matthew	Physiotherapist	93,941.68
Magpantay, Karie	Nurse 2	93,859.98
Fangmann, Calvin	Mechanic - Refrigeration	93,724.08
Layacan, Andrew	Nurse 2	93,611.00
Fredette, Brenda	Nurse 2	93,336.62
Marcelino, Marlene	Nurse 2	93,235.64
Ambalina, Lowela	Licensed Practical Nurse	93,128.64
Smith, Betty	Manager Health Services	92,728.49

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Johnson, Nicole	Consultant - Wound & Skin (N4)	92,512.07
Zhuang, Bowu	3rd Class Power Engineer	92,186.12
Brady, Erin	Nurse 2	92,154.86
Villanueva, Ruth	Licensed Practical Nurse	91,779.30
Cass, Allison	Nurse 2	91,748.26
Bobrowich, Sheri	Clinical Dietitian	91,679.11
Velena, Marilou	Health Care Aide	91,293.67
Stefanko, Julia	Occupational Therapist (Degree)	91,282.07
Banal, Marie Joy	Nurse 2	91,272.99
Pineda, Clifford	Nurse 2	91,134.17
Berezay, Jennifer	Clinical Site Lead - Clinical Nutrition	90,821.27
Epp, Charlene	Social Worker (BSW)	90,766.04
Berces, Cecilia	Manager Health Services	90,737.02
Balewicz, Sherryl	Nurse 2	90,692.75
Cruz, Sonia	Recreation Therapist	90,031.19
Artemenko, Vladyslav	Clinical Resource Nurse	89,843.87
Ylaya, Clifford	Nurse 2	89,553.89
Ugot, Kaitlin	Nurse 2	89,506.13
Del Rosario, Athena	Nurse 2	89,496.89
Hoy, Shannon	Manager Health Services	89,397.46
Del Rosario, Janelle	Nurse 2	89,259.14
Hapko, Carol	Licensed Practical Nurse	88,871.65
Marquez, Christine	Nurse 2	88,778.60
Sandau, Gayle	Social Worker (BSW)	88,121.00
Whalen, Karin	Director - Community Services SOGH	87,541.09
Valmeo, Rhodalyn	Nurse 2	87,500.15
Fisher, Tamara	Nurse 3 (N3)	87,481.50
Singh, Maninder	Licensed Practical Nurse	87,363.43
Buhain, Rochelle	Nurse 2	87,115.16
Derlago, Ashley	Manager Health & Fitness SOGH	86,944.11
La Guardia, Carmelo	Nurse 2	86,798.48
Nichol, Christina	Occupational Therapist (Degree)	86,783.36
Marcellana, Jul Fred	Nurse 2	86,716.62
Bourgeois, Patricia	Nurse 2	86,658.71
Valderama-Lepana, Carina	Nurse 3 (N3)	86,527.01
Carino, Maria	Licensed Practical Nurse	86,430.00
James, Delaine	Nurse 2	86,196.55
Ntwali, Evode	Licensed Practical Nurse	85,928.63
Loewen, Shawn	Facilities Services Support Lead	85,831.54
Estate of Bayona, Maria	Nurse 2	85,714.41
Buan, Armela	Manager - Patient Care - Facility	85,659.99
Desilets, Jill	Manager Operations	85,611.41
Dalandan, Jo Anne	Nurse 2	85,595.61
Rivera, Imelda	Health Care Aide	85,454.00
Marciniak, Christopher	Plumber	85,372.73

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Sabatini, Tessa	Nurse 2	85,351.39